

**THE CORPORATION OF THE UNITED TOWNSHIPS OF HEAD, CLARA & MARIA**

**December 22, 2010**

Minutes of a special meeting of Council held on Friday, December 22, 2010 at 12:00 h. in Council Chambers.

**1. CALL TO ORDER & MOMENT OF SILENCE** – The Reeve called the meeting to order.

**2. ROLL CALL**

Reeve	Tammy Lea Stewart
Councillor	Ed Aiston
Councillor	Dave Foote
Councillor	Jim Gibson

Absent/Sent regrets                      Councillor Robert Reid

**3. DISCLOSURE OF PECUNIARY INTEREST & GENERAL NATURE THEREOF** – None

**4. BRIEF UPDATE BY CLERK** – information only; hiring decision, job posting;

**5. DEPUTATIONS/PRESENTATIONS** - Presentation of Pay Equity Plan & Salary Grid Review by Mr. Robert Young, of R. A. Young Human Resources & Labour Relations Consulting Services

**6. BUSINESS ARISING**

Resolution # 22/12/10/001

Moved by Councillor Aiston and Seconded by Councillor Foote

**WHEREAS** the Council of the United Townships of Head, Clara & Maria contracted to have an outside Human Resources firm complete a Pay Equity and Salary Grid Review in 2010 to ensure that employees were being compensated fairly, equitably and according to pertinent legislation;

**AND WHEREAS** Mr. Robert Young of R. A. Young Human Resources & Labour Relations Consulting Services of Corbeil has completed his review with the assistance of the Clerk and Councillor Aiston and has now provided documented information for Council consideration;

**THEREFORE BE IT RESOLVED THAT** the Council of the United Townships of Head, Clara & Maria does hereby accept and adopt the updated Salary Grid and Pay Equity Plan as presented in option 1 and Appendix F (1) of the report at its meeting today, to become effective January 1, 2011.

Carried

**7. QUESTIONS AND ANSWERS** - none

**8. CONFIRMATION OF PROCEEDINGS**

Resolution # 22/12/10/002

Moved by Councillor Foote and Seconded by Councillor Aiston

**BE IT RESOLVED THAT** By-Law 2010-27 being a by-law to confirm proceedings of the Council of the United Townships of Head, Clara & Maria at its meeting held on December 22, 2010 be read a first time short and passed.

Carried

**9. ADJOURNMENT** – (Resolution Prepared)

Resolution # 22/12/10/003

Moved by Councillor Gibson and seconded by Councillor Foote

**BE IT RESOLVED THAT** this meeting adjourn at 13:00 h to meet again Friday, January 7, 2011 at 14:00 h.

Carried

---

Reeve – Tammy Stewart

---

Melinda Reith – Clerk