

Ministry of Citizenship
and Immigration

Minister
6th Floor
400 University Avenue
Toronto ON M7A 2R9
Tel.: (416) 325-6200
Fax: (416) 325-6195

Ministère des Affaires civiques
et de l'immigration

Ministre
6^e étage
400, avenue University
Toronto ON M7A 2R9
Tél.: (416) 325-6200
Télééc.: (416) 325-6195



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April, 2013

Re : Ontario Medal For Good Citizenship

Dear Friends:

I am pleased to invite you to participate in the 2013 Ontario Medal for Good Citizenship by nominating a deserving citizen.

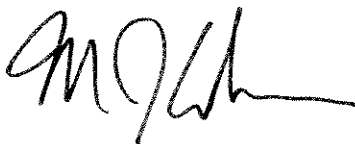
Established in 1973, the Ontario Medal for Good Citizenship honours Ontarians who, through exceptional, long-term efforts, have made outstanding contributions to community life.

Recipients will be presented with their medal by the Lieutenant Governor of Ontario at a special ceremony at Queen's Park in the Fall of 2013.

Nomination can be made by visiting the Ministry of Citizenship and Immigration's website at: www.ontario.ca/honoursandawards. You may submit your nomination on-line by choosing the "Nominate Online" option, or download the PDF format on the website to submit by mail. For any further information, please contact the Ontario Honours and Awards Secretariat at 416 314-7526, 1 877 832-8622 or (TTY) 416 327-2391. Nominations must be received by **July 17, 2013**.

I encourage you to take the time to nominate a deserving citizen in your community for an Ontario Medal for Good Citizenship. The men and women we honour stand as shining examples to us all.

Sincerely,



Michael Coteau
Minister

May 8, 2013

OPP Begins Municipal Consultations on Billing Reform and Other Updates

An Ontario Provincial Police (OPP) driven consultation has begun via seven regional forums with 74 randomly selected OPP contracted and OPP non-contracted municipalities. The forums in Northwestern Ontario have been completed with sessions in Northeastern, Central, Eastern and Southwestern Ontario to occur shortly. At the completion of these regional sessions later in May, a report of what the OPP heard will be consolidated and then sent out to all 323 OPP-serviced municipalities for further comment and validation.

The OPP consultation is about the reform of the method it uses to bill municipalities for its policing services. The OPP is seeking direct feedback on municipal views of the current billing method and to find out what is important to municipal governments in the development of future billing options. This municipal consultation will help to inform changes to the OPP billing method that will be presented to the provincial government for decision. Anticipated timing is that any change would be made this fall. There is a broad understanding that the current OPP billing system, which has developed over time, is not equitable among municipal governments.

This billing reform initiative is specifically scoped on how to bill municipalities for OPP services going forward. It is not designed to explore or address the underlying OPP service cost drivers. However, there is recognition of the complex linkages between this billing initiative to the continuing municipal call for reduction of overall policing costs, the Ontario Municipal Partnership Fund (OMPF) and the work of the Future of Policing Advisory Committee (FPAC) that is looking at core and non-core functions and ways to impact costs.

There is a wide variation and lack of transparency of OPP costs to the municipalities they serve. OPP costs can vary widely between municipalities within the same detachment or among municipalities with similar populations. Also, municipalities that are considered "hub" communities (e.g. serve as regional centres), experience higher policing costs than same-sized non-hub municipalities. This has been of great concern to those municipalities paying higher than average per household costs for their OPP services. The 2011 per household costs for OPP services can range from under a \$100 to well over \$600.

Bringing greater transparency and clear communication of what is in OPP billing to municipalities, was in part addressed through the 2012 publication *Understanding Municipal Policing Cost* (<http://www.opp.ca/ecms/index.php?id=13>) developed by an AMO, OPP and Ministry of Community Safety and Correctional Services working group. Although it provided a detailed inventory as to all the cost variables that go into municipal OPP billing, it was not able to address the OPP deployment model, the calls for service/response standards or other factors that determine the municipal policing costs.

In April, the OPP Municipal Policing Bureau established a Municipal Policing Working Group with municipal representatives. It has the following objectives:

- To provide a forum for the OPP to discuss and provide strategic advice on opportunities to enhance efficiency and effectiveness of OPP municipal police services.
- To provide an opportunity for stakeholders early input into its policy development process and ensure that proposed policy initiatives are relevant, timely and, ultimately, successful.
- To solicit diverse perspectives on municipal policing and new ideas to strengthen the efficiency and effectiveness of municipal police services.

The Working Group is also composed of: OPP representatives, municipal representatives (Mayors and CAOs from contract and non-contract OPP-policed municipalities), AMO, Ontario Association of Police Services Board (OAPSB) staff and provincial government staff. Although the current focus of the OPP working group is on this billing initiative, other expected future issues to be discussed are civilian governance, future legislation and opportunities for more efficient and effective OPP municipal police services.

This week, OPP Municipal Policing Bureau Commander, Superintendent Rick Philbin, sent a letter to all 323 OPP-serviced municipalities with respect to the 2014 projected salary increase of 8.55%. The letter is attached. The salary increase is part of the collective agreement, started in January 2011 and to end in December 2014. The terms of the agreement called for an increase of 5% in 2011, followed by a two year wage freeze and top up commitment for 2014. It should be understood that the only possible way to undo such collective agreement increases would be by provincial legislation which would draw legal and policy challenges.

Additionally, on May 6th, OPP Commissioner Chris Lewis released a video statement on the complex issues surrounding the costs of municipal policing. The video link is:
<http://www.youtube.com/watch?v=OEODMsLRwJY>.

AMO will continue to update members on progress and any additional emerging issues related to municipal policing costs.

Contact: Monika Turner, Director of Policy, mturner@amo.on.ca 416-971-9856 Ext. 318.

**Ontario
Provincial
Police** **Police
provinciale
de l'Ontario**



Municipal Policing Bureau
Bureau des services policiers des municipalités
 777 Memorial Ave. 777, ave Memorial
 Orillia ON L3V 7V3 Orillia (ON) L3V 7V3
 Tel: (705) 329-6200 Fax: (705) 330-4181

File #: 4450

May 7, 2013

Mayors / Reeves
 OPP Policed Municipalities

Dear Mayor / Reeve:

I am writing to inform you of the financial impact of the 2010 Public Sector Compensation Framework Agreement as communicated to your municipality in a letter dated January 28, 2011. The Framework Agreement is for a four-year term commencing January 1, 2011 and extending to December 31, 2014.

Within the 2010 Framework Agreement between the Ontario Provincial Police Association (OPPA) and the Province of Ontario, the OPPA agreed to a two-year across the board salary freeze for both uniform and civilian members. The salary freeze applied to 2012 and 2013. The agreement will conclude with a salary increase in 2014, which will match the salary of the highest paid police service in Ontario.

At this time the projected salary increase for 2014 will be 8.55 percent. This salary increase clause for 2014 will be implemented some time between January 1st and September 30th of 2014, and the increase will be retroactive to January 1st. The 2014 salary rate estimates for OPP costs have been provided in the chart below for your reference:

2014 Annual Salary Rates Comparison				
	Agreement		Increase	
	2014*	2011 – 2013	\$	%
Provincial Constable	\$ 94,702	\$87,240	\$7,462	8.55
Sergeant	\$106,483	\$98,093	\$8,390	8.55
Detachment Administrative Clerk	\$ 60,181	\$55,439	\$4,742	8.55

* Based on current projected wages of police services in Ontario

Mayors / Reeves

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In December 2013, your municipality can expect to receive your 2014 estimate for policing services. This document will reflect the most current available salary projections for 2014.

The OPP recognizes that efficiency and financial accountability are of paramount importance to municipal governments. We also understand that OPP policing forms a significant portion of municipal budgets. Through operational assessments and business process reviews, the OPP works to continually identify opportunities to improve the delivery of policing services to better serve municipalities and this work continues.

We are currently engaged in a working group to provide a forum for the OPP to bring together invited stakeholders to discuss and provide strategic advice on opportunities to provide efficiency and effectiveness. We will continue our close collaboration with municipalities as partners in ensuring an effective system of municipal police services delivery. We will also continue to work with the Future of Policing Advisory Committee (FPAC), an advisory body established by MCSCS, as it develops recommendations that will contribute to effective, efficient and sustainable police service delivery in Ontario.

If you require additional information or clarification of the information contained in this letter, please contact my office at (705) 329-6200. You may be assured of the OPP's commitment to working with you as we continue to provide effective and professional policing services to your community.

Yours truly,



R. A. (Rick) Philbin, Superintendent
Commander
Municipal Policing Bureau

/pf

c. Financial Officer

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Protecting the Integrity of Ontario's E-waste Diversion Program
A Message from Jonathan Spencer, OES Executive Director

As an important contributor to Ontario's success in electronic waste diversion, the purpose of this message is to provide assurance and information about the standards and regulations that are fundamental to our program.

With its mandate to lead end-of-life electronics collection in an environmentally responsible and effective manner, Ontario Electronic Stewardship (OES) does everything in its collective means to maintain and strengthen the integrity of the program and its obligations to all Ontarians. Sometimes that means difficult actions when non-compliance is discovered.

In this regard, and as part of our ongoing compliance efforts, OES has taken actions that sanctioned certain service providers for failing to meet contractual obligations that put the program at risk. In the midst of these compliance actions, you may have seen an opinion piece in the editorial section in April 27th *Toronto Star* that contained a number of unsubstantiated allegations. We understand that Waste Diversion Ontario has launched an investigation into these allegations.

We are committed to continuously improving our program for the benefit of all Ontarians. To this end, we have and will continue to introduce new reforms and hold those participating in the program accountable for the high standards we require. We will continue to work with the appropriate authorities such as the Ministry of the Environment or Environment Canada on enforcement matters. At the same time, our commitment to valued partners like you and the constituents you serve is paramount. In the coming days, you may be approached about compliance action affecting a service provider in your constituency or community. Rest assured the program material collected in your municipality continues to be handled according to our strict standards.

Safe and responsible electronic waste diversion is a challenge that communities and governments are working to address worldwide. We are proud of the leadership we are demonstrating as provincial managers of Canada's largest e-waste diversion program. Your municipality's participation remains an important factor in this success.

In the meantime, if you or your contacts have any specific questions, please feel free to contact me directly. Any opportunity to increase understanding and awareness about the program is something that I welcome and take seriously.