

Type of Decision									
Meeting Date	Friday, December 10, 2010				Report Date	Monday, November 23, 2010			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed

REPORT TITLE
Staff Christmas Party Report 10/12/10/1204

RECOMMENDATION: That Council adopt the following resolution similar to that passed in 2009.

WHEREAS in 2009 Council contributed funds towards a token of appreciation for staff by financing a Christmas lunch;
AND WHEREAS most employers (private and public) provide some type of compensation for their staff at Christmas;
THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby agree to contribute \$_____ or \$_____ per person towards the costs of a staff Christmas celebration in 2010.

BACKGROUND/EXECUTIVE SUMMARY:

Prior to 2009 Council had refrained from purchasing any "gift" for staff stating that their pay was compensation enough. The fact is that most employers (including public agencies) provide some extra consideration for staff at Christmas.

In 2009 the Clerk planned a Christmas lunch on the afternoon of December the 23rd where all staff were invited to share lunch together in the office. A request for support from Council resulted in funds which were used to purchase lunch and a small token gift. (Although two members of our staff did not attend, they were provided with a gift card from the local grocery store in the amount spent per person on the lunch that was served.)

As a supervisor/manager it is my belief that acknowledging staff even in a token way can go a long way towards improving morale, and increasing motivation and job satisfaction. It is my request that Council continue this practise in 2010.

FINANCIAL CONSIDERATIONS/BUDGET IMPACT: - Minimal. Funds are available in the general government budget to accommodate this small expenditure. In 2010, Council contribution was \$300. We currently have 6 staff as we have three positions vacant.

Approved and Recommended by the Clerk

Melinda Reith,
Municipal Clerk

Melinda Reith