

Type of Decision									
Meeting Date	Friday, July 15, 2011				Report Date	Wednesday, July 13, 2011			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed
REPORT TITLE									
CPI Increase for Recycling Contract Report 15/07/11/1202									

Subject: Request from staff to modify the current rate paid to our recycling contractor.

RECOMMENDATION: That this resolution is adopted increasing the compensation paid to our recycling contractor until a new contract is negotiated.

WHEREAS for some time Council has been in the process of updating our waste management program and until a complete review is made and decisions made it is not prudent to enter into a contract with our current recycling contractor;

AND WHEREAS the services provided by our contractor are satisfactory;

AND WHEREAS the contractor has not received an increase in compensation since taking over from the previous contractor in 2009;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby resolve to increase retroactively to January 1, 2011 compensation for the recycling contractor by 3%;

BACKGROUND/EXECUTIVE SUMMARY: Andre took over the recycling contract from Sylvie and Yvan back in 2009. Since then, I have not had a formal written agreement with him but simply an understanding of work to be completed in return for compensation.

To date, we have had nothing but good reports from residents about Andre's work. Andre has not seen an increase in the monthly rate that we have paid him since beginning to work for us. Without a contract, this has simply slipped through the cracks.

Since awarding an increase for 2010 would likely cause challenges with personal and business income tax, it is staff recommendation to increase his compensation for 2011 by 3% per month retroactively from January 1, 2011 and not change 2010 at all. Staff and Council received CPI based increases of 2.4% for 2011. Since we are attempting to bring Andre's compensation up to an acceptable level after not receiving any increase since 2009, the .6% was added.

Council has no obligation to award this increase however; it is staff recommendation that it be given. Council may also decide to change the amount of increase and/or not pay it retroactively.

Financial Implications/Budget Impact: Although this item was not budgeted for, reserves were set aside for "extra" waste management expenses and projects for 2011 such as:

- ◆ reports and plans being prepared;
- ◆ bear fencing;

- ◆ and site remediation. The 3% would be easily absorbed in the entire “environmental” line on the budget. The monthly increase would be \$57.50 for an annual cost of \$690.

Policy Impact: None, as per policy.

Others Consulted: Ruth Morin, Treasurer

Approved and Recommended by the Clerk

Melinda Reith,
Municipal Clerk

Melinda Reith