



Chéla Breckon, Project Manager

# The Worth of Our Welcome

Local Immigration Partnership Renfrew & Lanark



Local  
Immigration  
Partnership

RENFREW AND LANARK

Funded by Citizenship  
and Immigration Canada

**ALGONQUIN**  
COLLEGE





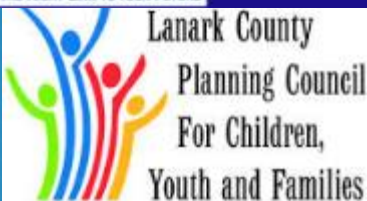
# Bernadette McCann House for Women

# EMPLOYMENT ONTARIO



## TR Leger School of Adult, Alternative and Continuing Education

...p you find it.



**RCDSB**  
Renfrew County District School Board

# ALGONQUIN COLLEGE



## MINISTRY OF CITIZENSHIP, IMMIGRATION AND INTERNATIONAL TRADE



UPPER OTTAWA VALLEY  
*Chamber of Commerce*



Canadian Nuclear Laboratories  
Laboratoires Nucléaires Canadiens



Renfrew, Ontario



**Mississippi Mills**



### RURAL DIVERSITY: Crucial to our Economic Future

**FREE SEMINAR**  
Cultural Awareness Training Included

**Community Immigrant Retention in Rural Ontario (CIRRO) Training**  
This one-day training session provides information, tips and tools for community leaders on how to develop a human capital strategy for rural communities.

**Keynote Speaker:** Trishna Malik, CAMARA  
**Panel:** Roundtable: Development/Investment Focus on Business Retention and Expansion

**Special Presentation:** Don Curry, of the North Bay & District Multicultural Centre, is a leading authority on immigration in Northern Ontario.

**Tuesday, December 4, 2012**  
Registration: 8:30am  
Seminar: 9am - 4pm  
Location: Gemanka Club

Register online at:  
<http://www.igpa.on.ca/english/panel/industry-training/12-04-12>  
or Scan the QR code with your smartphone to register.

**Deadline:** November 26, 2012 at 4pm

Local Immigrant Partnership  
Renfrew County

## INTERNATIONAL FOOD FESTIVAL

**JUNE 28, 2013**  
1pm-4pm

Food Samples for \$2

Barry's Bay Railway Station Park  
8842 Spungo Line  
Highway 807  
Barry's Bay, Ontario  
K0J 0H0

Children's entertainment at afternoon!

Local Immigration Partnership  
Renfrew County

Malase Bakery

www.south60.com

## COME AND CELEBRATE

# Eat. Play. Live.

### Celebrating Renfrew County

**Day Events**  
11am - 4pm  
Parade, Eat Play Live Festival at Lakeshore Park including international food festival, kids zone, kayak noodle slalom, with tennis tournament and more...  
Events at Royal Canadian Legion and Bar

**Evening events**  
8pm - 10pm  
Live Band with Bar or Legion  
8:30 Movie in Lakeshore Park, fireworks to follow

**June 27, 2015**  
11am - 11pm  
Waterfront at Barry's Bay, Lakeshore Drive

Information: Barry's Bay Railway Station 613-756-5885

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## Find it... IN RENFREW AND LANARK

Family Doctor Settlement Services  
Housing Learn English Utilities  
Start a Business Healthcare  
Food Tax Info SIN Card

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## VALUING DIVERSITY

Cultural Awareness Training Session  
Offered by iExpressions

Free event for individuals in learning more about and relating to each other in our diverse community.

**Tuesday, May 14, 2012**  
9am - 12pm  
Location: Algonquin College West Campus  
Lunch provided  
Registration: Free

facebook.com/newcomerontario

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Renfrew County

## CELEBRATING DIVERSITY

**TURSDAY, JULY 7th, 2012**  
MAGLAIN STREET & LOW SQUARE  
DOWNTOWN RENFREW

### Dragon's Breath

A Community Theatrical Performance - \$12 per ticket  
JUNE 30th at 7:00 pm, Almonte Old Town Hall Auditorium, 14 Bridge Street, Almonte  
JULY 6th at 7:00 pm & JULY 7th at 4:00 pm  
Trinity St. Andrews United Church  
Plaunt Street, Renfrew

## 7th FESTIVITIES

DOWNTOWN RENFREW  
9:00 AM - 3:30 PM

### Sponsored by:

Local Immigration Partnership  
Renfrew County

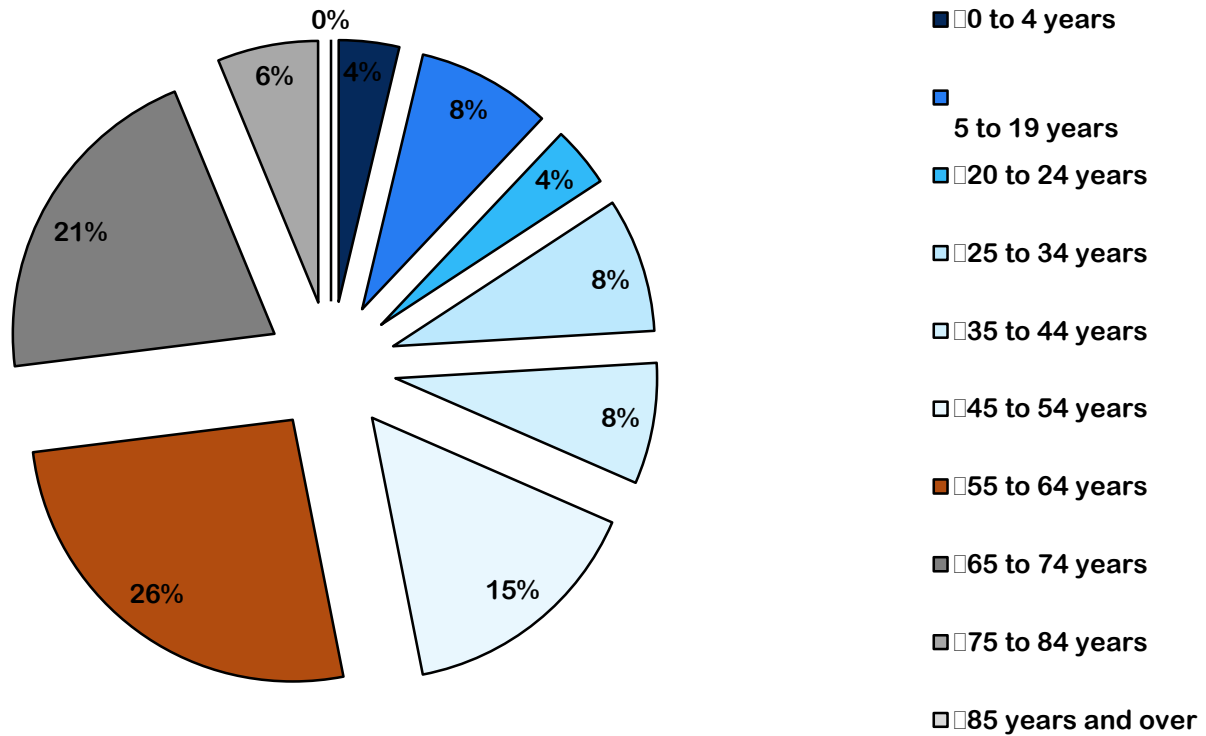
Mercury Bank  
FM  
Dundas Street  
First Nations

FREE TIME TO DIVERSITY  
JUST AS I AM

Have a smartphone? Check us out online

Our purpose is to strengthen local communities  
[www.renfrewcountywelcomesyou.com](http://www.renfrewcountywelcomesyou.com)

# The Opportunity







# Population Projection

## Current, 2015

61% are working age

27% are seniors

12% are youth

## Ten Years Ahead, 2025

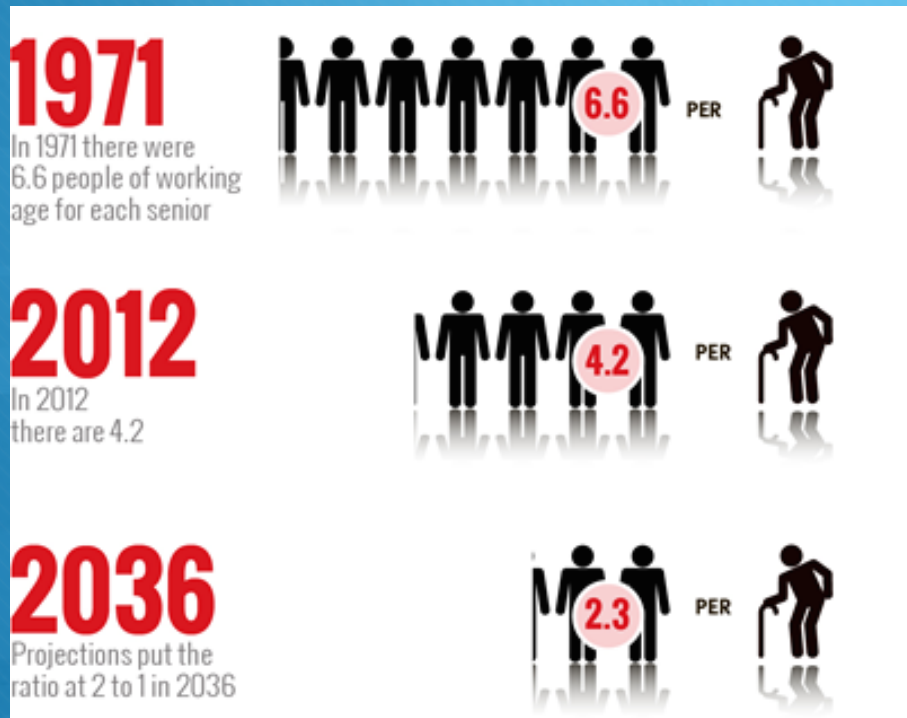
36% are working age

51% are seniors

13% are youth\*

When you account for the labour force participation rate, there will be 25 less workers to fill 25 job vacancies.

# Canada is experiencing the same demographic imbalance coast-to-coast



In HEAD, CLARA & MARIA, the current ratio of workers to seniors is

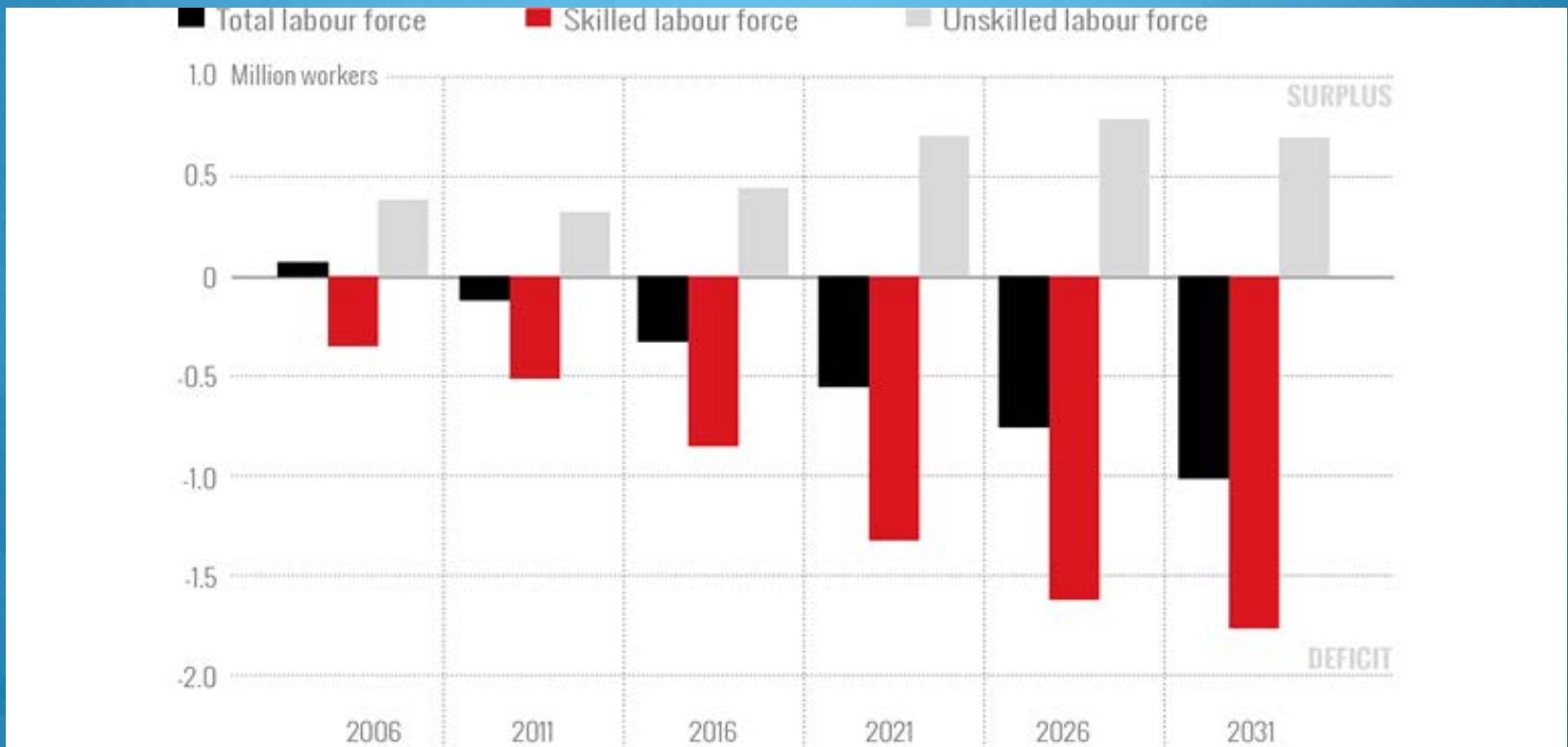
1.22

And in 2025...

0.27



# What does this mean for our local labour market?







# Newcomers bring...

- Education and Skills – 2/3 arrive with Post-Secondary, over 1/2 obtain it after arrival
- Entrepreneurial Characteristics and Investment
- Increased Richness to Social Fabric of Community
- Families with Children and Extended Family Members
- New Ideas, Innovation and International Connections

## BOTTOM LINE

We need to attract, integrate and retain new residents in order to sustain our economy, public services, and community vitality.





# But HOW?

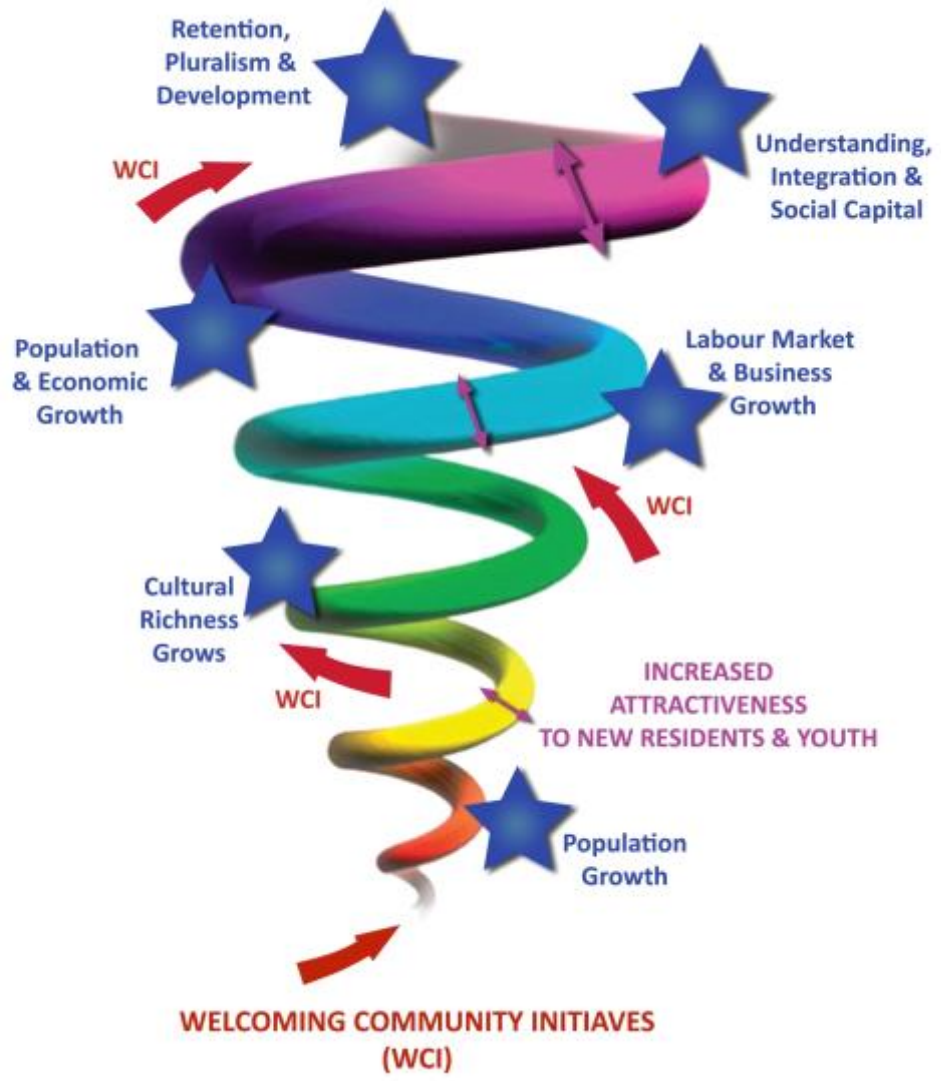
It is critical for rural communities to plan and act based on existing assets and identify opportunities for welcoming activities.



The perception of a welcoming community held by newcomers is critical to retention



**SUSTAINABLE AND VIBRANT COMMUNITY**







# Why am I here today?

To establish a **working relationship** with the municipality via elected officials so as to **provide assistance** in recognizing, valuing and acting on new opportunities for community sustainability and growth.