

Type of Decision									
Meeting Date	Friday, December 2, 2011				Report Date	Thursday, November 24, 2011			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed

REPORT TITLE
Staff Christmas Party Report 02/12/11/1202

RECOMMENDATION: That Council adopt the following resolution similar to that passed in 2009 and 2010.

**WHEREAS** in previous years Council contributed funds towards a token of appreciation for staff by financing a Christmas lunch;

**AND WHEREAS** most employers (private and public) provide some type of compensation for their staff at Christmas;

**THEREFORE BE IT RESOLVED THAT** the Council of the United Townships of Head, Clara & Maria does hereby agree to contribute \$\_\_\_\_\_ towards the costs of a staff Christmas celebration for 2011.

#### BACKGROUND/EXECUTIVE SUMMARY:

Prior to 2009 Council had refrained from purchasing any "gift" for staff stating that their pay was compensation enough. The fact is that most employers (including public agencies) provide some extra consideration for staff at Christmas.

In 2009 and 2010 the Clerk planned a Christmas lunch on the afternoon of December the 23<sup>rd</sup> where all staff were invited to share lunch together in the office. A request for support from Council resulted in funds which were used to purchase lunch and a small token gift.

As a supervisor/manager it is my belief that acknowledging staff even in a token way can go a long way towards improving morale, and increasing motivation and job satisfaction. It is my request that Council continue this practise in 2011.

FINANCIAL CONSIDERATIONS/BUDGET IMPACT: - Minimal. Funds are available in the general government budget to accommodate this small expenditure. In 2009 and 2010, Council contribution was \$300. We currently have 8 staff members.

Approved and Recommended by the Clerk

Melinda Reith,  
Municipal Clerk

*Melinda Reith*