

Type of Decision									
Meeting Date	Friday, September 21, 2012				Report Date	Wednesday, September-12-12			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	x	Information Only			Type of Meeting	X	Open		Closed
REPORT TITLE									
Municipal Maintenance Worker Health and Safety Policy Report – 21/09/12/1201									

Subject: A policy to guide the activities and work habits of the employee filing the Municipal Maintenance Worker, specifically when completing waste management duties.

RECOMMENDATION: That Council adopt the following policy to provide direction for the safe work habits of municipal employees.

WHEREAS Council deems it appropriate to not only have a general Municipal Health and Safety policy but also to have position specific policies;

AND WHEREAS the document presented covers most working conditions and guidelines for preventing stress or injury while on the job;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby adopt the Municipal Maintenance Worker Health and Safety Procedures document as presented.

BACKGROUND/EXECUTIVE SUMMARY: This resolution is pretty self-explanatory. Staff are attempting to provide position specific health and safety policies to ensure that each employee is aware of the dangers inherent in their job position and provide them with guidelines to safely work with them.

Options/Considerations:

Financial Considerations/Budget Impact: none – may assist in protecting in mitigating liability in a risk management perspective in the case of an accident.

Policy Impact: These procedures/policy is in addition to current general health and safety policies and is recommended.

Others Consulted: Various health and safety policies. Municipal Health and Safety Association publications specifically a booklet entitled “Pro Style, The Safe Way for Sanitation Workers”.

Approved and Recommended by the Clerk

Melinda Reith,
Municipal Clerk

Melinda Reith