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John Yakabuski, MPP
Renfrew-Nipissing-Pembroke

RECEIVED
SEP 26 2012


Queen's Park Office:
Rm. 348, Main Legislative Bldg.
Toronto, Ontario
M7A 1A8

Tel. (416) 325-2170
Fax (416) 325-2196

E-mail: john.yakabuski@pc.ola.org

Constituency Office:
84 Isabella St.
Pembroke, Ontario
K8A 5S5

Tel. (613) 735-6627
Fax (613) 735-6692

Sept 25, 2012

Reeve Tammy Stewart
Township of Head, Clara & Maria
15 Township Hall Rd.,
Stonecliffe, Ontario
K0J 2K0

Dear Reeve Stewart and council,

I am writing to inform you of legislation that was recently introduced by my colleague MPP Jim Wilson. Bill 121 would, if passed, fix the broken public sector arbitration system in Ontario that fails to recognize the ability of taxpayers to pay for wage increases.

The Bill, entitled the "*Ability to Pay Act*", would compel arbitrators to consider a municipality's ability to pay for a demanded public pay raise before issuing a decision, and to detail their consideration of such factors in writing.

As you already know, Ontario is struggling to deal with a massive deficit and growing debt. We simply can't reduce the size and cost of government without addressing its single biggest expense: employee compensation. One of the keys to reining in ballooning compensation costs is to tie arbitration decisions to local economic conditions.

The *Ability to Pay Act* addresses these issues by requiring arbitrators to consider local economic factors like the state of the tax base and unemployment rate, and explain in writing how these criteria factored into a decision. It would set up a panel of independent arbitrators to decide cases within three months. The Act would also publish data on things like comparable wages in the broader economy so taxpayers could see how their salaries stacked up to those on the government payroll.

If we want existing businesses to remain competitive and attract new job-creating investment to Renfrew-Nipissing-Pembroke, we have to get our fiscal house in order. Businesses won't create jobs or invest in jurisdictions with deep debt holes.

I would respectfully ask that you consider a resolution supporting Mr. Wilson's legislation and encouraging all Members of the Legislature to cast their vote in favour of the Bill.



A copy of the Bill is available at: http://www.ontla.on.ca/bills/bills-files/40_Parliament/Session1/b121.pdf

Thank you for your attention to this matter.

Sincerely,

John Yakabuski, MPP
Renfrew-Nipissing-Pembroke

September 19, 2012

XXXX
XXXX
XXXX
XXXX
XXXX

Your Worship:

I am writing to inform you of legislation that I tabled in the Ontario Legislature that would, if passed, fix Ontario's broken public sector arbitration system that has, on far too many occasions, completely disregarded the ability of taxpayers to pay for wage increases.

I know that your Council is well aware of the problem. So are your colleagues in Windsor who have been waiting since 2006 for a final decision on their negotiations with firefighters. In the meantime, the arbitrator awarded the firefighters' union a \$7.3 million "interim" wage increase of nearly 13%. And that's in Windsor, where the population and industrial base are both shrinking and the tax base is collapsing.

Last June, 10,000 Toronto Transit Commission workers were awarded a six per cent increase over three years, costing riders \$100 million for public transit employees who already earn \$10,600 more than their private sector counterparts.

In Owen Sound, the fire contract was just recently signed, but it dated back to 2009 and expired in 2011. In that decision, Owen Sound firefighters received a total wage hike of more than 10 per cent in a three year contract. Council is now gearing up for new round of contract talks with both police and firefighters.

To fix the problem – and to keep rogue arbitrators in line – I have introduced the *Ability to Pay Act* to require arbitrators to consider specific local economic and budgetary criteria and explain in writing how these objective criteria affected the decision.

My bill means that arbitrators would not be allowed to use future tax increases to justify ability to pay. It would also require panels of three independent arbitrators to settle arbitration cases for broader public sector union contracts within a tight timeline of three months. The panels would be chosen from a roster approved by the Minister of Labour.

.../2

The legislation would also create a wage division using existing resources within the Ministry of Finance called the Ability to Pay Division. The department would collect and publish comparative data on compensation, as well as proactively disclose all arbitration awards.

Despite repeated calls from mayors and other public sector employers, the Liberals haven't fixed the problem. We know that taxpayers do not have deep pockets. In fact, more often these days, they're empty pockets. Economic growth has been slow, and communities are strapped for cash.

To that end, I would ask that you review the enclosed legislation and consider drafting a resolution to send to the Liberals and NDP to encourage them to step up for taxpayers, help municipalities and get this bill passed when it is debated on October 4. I have enclosed a draft resolution that could be used.

Thank you for your attention to this matter and please accept my best wishes.

Sincerely,

Jim Wilson, MPP
Simcoe-Grey



FEDERATION OF CANADIAN MUNICIPALITIES
FÉDÉRATION CANADIENNE DES MUNICIPALITÉS

RECEIVED
SEP 26 2012

September 24, 2012

President
Présidente

Karen Leibovici
Councillor,
City of Edmonton, AB

First Vice-President
Premier vice-président

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arrondissement de Lachine
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Past President
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Councillor,
City of Kitchener, ON

Chief Executive Officer
Chef de la direction

Brock Carlton
Ottawa, ON

Ms. Melinda Reith
Clerk
United Townships of Head, Clara, Marian
15 Township Hall Road
Stonecliffe, ON, K0J 2K0

Dear Ms. Reith:

The Diamond Jubilee marks the 60th anniversary of Her Majesty Queen Elizabeth II's accession to the Throne as Queen of Canada. The Medal Program is the centrepiece of a year-long series of Jubilee year celebrations organized by the Government of Canada. It is anticipated that some 60,000 deserving Canadians will be recognized with a Jubilee medal.

Now, in consultation with the Government of Canada, we are launching a second round of nominations with a new deadline in order to open this honour to more Canadians. All members of council and all municipal officials may nominate as many additional candidates as they consider deserving of the Queen's Diamond Jubilee Medal.

Nominations already submitted are unaffected. In addition, those nominated as alternates will also receive a medal, providing they meet the criteria which can be found at www.fcm.ca/eligibility. If you have any objections to your alternate candidate receiving a medal, please contact FCM at diamondjubilee@fcm.ca.

The new deadline for nominations is December 31, 2012. I urge you to advise all members of council and all municipal officials of this expanded opportunity to honour deserving members of your community.

Nominations are made by completing the nomination form at www.fcm.ca/jubilee. To learn more about the Jubilee Medal Program, please visit the Governor General's website using this link: www.fcm.ca/diamondjubilee.

Sincerely,

Karen Leibovici
President, FCM
Councillor, City of Edmonton

24, rue Clarence Street,
Ottawa, Ontario K1N 5P3

T 613-241-5221
F 613-241-7440

www.fcm.ca



**Ministry of Municipal
Affairs and Housing**
Provincial Planning Policy
Branch
777 Bay Street, 14th Floor
Toronto ON M5G 2E5
Tel. 416 585-6014
Fax 416 585-6870

**Ministère des Affaires
municipales et du Logement**
Direction des politiques
provinciales d'aménagement
777, rue Bay, 14^e étage
Toronto ON M5G 2E5
Tél. 416 585-6014
Télééc. 416 585-6870



September 24, 2012

Dear Clerk:

RE: Provincial Policy Statement Review – Draft Policies

The Ministry of Municipal Affairs and Housing, together with other ministries involved in land use planning, is reviewing the Provincial Policy Statement (PPS), as required by the *Planning Act*.

The PPS is the statement of the Province's policies concerning land use planning and development. It provides policy direction on matters of provincial interest such as building strong communities, the wise use and management of resources, and protecting public health and safety. The *Planning Act* requires that decisions on land use planning matters "shall be consistent with" the PPS.

We would like to thank those who participated in the initial consultation for the PPS Review – your input has contributed towards improving the PPS.

A discussion document containing the draft revised PPS is available online at www.mah.gov.on.ca/Page9990.aspx. The document includes highlights of the proposed new policy directions, questions for your consideration, and information on how to provide comments. If your municipality has any feedback on the questions contained in the consultation discussion document please provide them to us by November 23, 2012.

Further information about the PPS and the Review is available online at ontario.ca/PPS. You can also visit our posting on the Environmental Bill of Rights Environmental Registry at ebr.gov.on.ca.

If you have any questions, please contact Darryl Lyons, Team Lead, Provincial Planning Policy Branch at 416-585-6014.

Sincerely,

Audrey Bennett
Director
Provincial Planning Policy Branch

cc. Municipal Services Offices, Ministry of Municipal Affairs and Housing

Ontario Provincial Police



Police provinciale de l'Ontario

Chris D. Lewis

Commissioner Le Commissaire File #: 614-00

September 18, 2012

Mayors / Reeves
OPP Policed Municipalities

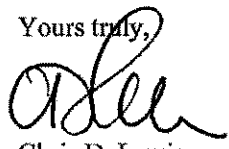
Dear Mayor / Reeve:

I take this opportunity to inform you that the Ontario Provincial Police (OPP) and the Ministry of Community Safety and Correctional Services (MCSCS) have updated the municipal policing Cost-Recovery Formula. The updated formula will be effective January 1, 2013. In the coming months, the OPP will be providing municipalities with the 2013 cost estimates, which will incorporate the updated Cost-Recovery Formula, as applicable. The salaries of detachment officers are not part of the Cost-Recovery Formula and are reconciled annually to actual costs incurred.

Previously, the MCSCS was directed by the government to review the formula costs every two years. The MCSCS is now authorized by Treasury Board/Management Board of Cabinet to update the Cost-Recovery Formula annually to ensure the cost recovery for OPP services provided to municipalities closely aligns with actual expenditures. Composed of per officer and civilian component costs to meet legislated requirements of the *Police Services Act*, the formula also includes operational support costs, such as vehicles, telecommunications, office automation and uniforms. A summary of the 2012 OPP Cost-Recovery Formula is attached to this letter. A detailed breakdown of the formula will form part of the updated "Understanding OPP Municipal Policing Costs" document, which will be forwarded to all municipalities in the coming weeks.

The OPP acknowledges that municipalities are concerned about the cost of policing services. However, the OPP is also confident that the services it provides continue to compare favourably to other police services in Ontario. We actively pursue cost efficiency measures in all areas of our organization.

As Commissioner, I assure you that the OPP will continue to provide municipalities with cost-effective and professional policing services in order to keep Ontario's communities safe and secure.

Yours truly,

Chris D. Lewis

/pf

777 Memorial Avenue
Orillia, Ontario
L3V 7V3
Telephone: (705) 329-6199
Facsimile: (705) 329-6195

777 avenue Memorial
Orillia, Ontario
L3V 7V3
Téléphone (705) 329-6199
Télécopieur (705) 329-6195

**Ontario Provincial Police
Cost Recovery Formula Comparison
2013 Cost Estimate For One Constable (New FTE)**

Expenditure Category	Notes	2012 Formula		2010 Formula		Differential	
						\$	%
Uniform Salaries and Benefits							
Constables	1.0 FTE						
Total Uniform Salaries *	2012 rates	\$87,240		\$87,240			
Overtime *	(Provincial Average)	\$6,281	7.2%	\$7,590	8.7%	-\$1,309	-17.2%
Contractual Payout (Vacation & Statutory Holidays) *	(Provincial Average)	\$3,315	3.8%	\$3,053	3.5%	\$262	8.6%
Shift Premiums		\$678		\$600		\$78	13.0%
Benefits (24.9% salary and 2% overtime) *	2012 rates	\$21,848		\$21,875		-\$27	-0.1%
Total Uniform Salaries and Benefits		\$119,362		\$120,358		-\$996	-0.8%
Support Staff Costs (Salaries and Benefits)							
Communication Operators		\$5,220		\$5,003		\$217	4.3%
Prisoner Guards		\$1,381		\$1,223		\$158	12.9%
Office Automation Support		\$354		\$666		-\$312	-46.8%
Telephone Support		\$120		\$118		\$2	1.7%
Operational Support		\$3,907		\$3,679		\$228	6.2%
Sub-total Support Staff Costs		\$10,982		\$10,689		\$293	2.7%
Other Direct Operating Expenses (ODOE)							
Communication Center		\$258		\$245		\$13	5.3%
Operational Support		\$837		\$943		-\$106	-11.2%
RHQ Municipal Support		\$1,955		\$1,776		\$179	10.1%
Vehicle Usage		\$8,258		\$8,750		-\$492	-5.6%
Telephone		\$1,228		\$1,206		\$22	1.8%
Office Supplies and Equipment		\$448		\$464		-\$16	-3.4%
Accommodation		\$538		\$481		\$57	11.9%
Uniform & Equipment		\$1,167		\$1,211		-\$44	-3.6%
Cleaning Contract		\$204		\$195		\$9	4.6%
Mobile Radio Equipment Maintenance		\$786		\$625		\$161	25.8%
Office Automation		\$1,316		\$1,707		-\$391	-22.9%
Ontario Shared Services (OSS) Payroll Fee**		\$0		\$394		-\$394	-100.0%
Ontario Shared Services (OSS) Financial Services Fee	1.15%	\$0		\$202		-\$202	-100.0%
Sub-total ODOE Support Costs		\$16,995		\$18,199		-\$1,204	-6.6%
Total Support and ODOE Costs		\$27,977		\$28,888		-\$911	-3.2%
Total Estimated Policing Costs		\$147,339		\$149,246		-\$1,907	-1.3%

* These costs are reconciled to actuals each year. Overtime and contractual payout rates are reviewed as one component of formula and the rates determined are applied to annual estimates and contract proposals.

** Charge for OSS Payroll Fee was only applicable to new positions starting 2007.

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**Ministry of Community Safety
and Correctional Services**

**Ministère de la Sécurité communautaire
et des Services correctionnels**



Office of the Minister

Bureau de la ministre

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél. : 416 325-0408
Télec. : 416 325-6067

MC-2012-3384

SEP 26 2012

Ms. Melinda Reith
Clerk
United Townships of Head, Clara and Maria
15 Township Hall Road
Stonecliffe ON K0J 2K0

Dear Ms. Reith:

Thank you for providing me with a copy of your letter of August 20, 2012, addressed to Premier Dalton McGuinty regarding policing costs.

Policing is a vital but expensive service and the high cost of these services is raised by many municipalities across the province. The OPP policing model has many advantages including shared services such as recruitment, training and staffing; economies of scale in relation to purchasing; centralized dispatch; access to technology and research and the ability to rapidly respond to major incidents and emergencies across the province. These advantages translate into significant savings for the 322 municipalities served by the OPP.

In response to police financing concerns expressed by many municipalities policed not only by the OPP, but by other police services in Ontario, a Future of Policing Advisory Committee has been established to explore potential efficiencies in policing. The committee is comprised of representatives from the Association of Municipalities of Ontario (AMO), Ontario Association of Police Services Boards (OAPSB), the Ontario Association of Chiefs of Police, the OPP and other organizations.

In addition, MCSCS has organized a project team which includes members of the AMO, OAPSB, MCSCS and the OPP. The team is focused on enhancing communication and transparency with respect to OPP policing costs. It has successfully fulfilled the Terms of Reference by preparing the comprehensive *Understanding OPP Municipal Policing Costs* document which was distributed to all municipalities on August 7, 2012. This document provides municipalities with details of how its police billing works and what contributions are made to policing costs in their municipalities.

Ms. Melinda Reith
Page two

This government certainly recognizes that efficiency and financial accountability are of paramount importance to municipal governments. We also understand that OPP policing services form a significant portion of many municipal budgets. However, as I have indicated to the many municipalities policed by the OPP, the cost of OPP services compares very favourably in comparison to other municipal police services in the province. With the establishment of the committees I have identified in this correspondence, I am confident that municipalities will be provided with the best information available to respond to their community needs.

The control over salaries is a function of the collective bargaining process and comparisons to like-sized service providers. Negotiating compensation packages is a standard business practice throughout the entire policing community. OPP salary agreements are comparable to wage settlements of other major police service providers in Ontario and across Canada. Negotiations between municipal police services and police services boards use the same data as the basis for their negotiations.

At the recent AMO meeting in Ottawa, I committed my staff to continue to work with the AMO and policing stakeholders to examine the current police costing model to ensure it operates fairly throughout the province – all while maintaining the high quality of policing each of our communities enjoy.

Again, thank you for writing.

Sincerely,



Madeleine Meilleur
Minister

c: The Honourable Dalton McGuinty
Premier

Ministry of Infrastructure

Ministère de l'Infrastructure

Ministry of Transportation

Ministère des Transports

Office of the Minister

Bureau du ministre

Ferguson Block, 3rd Floor
77 Wellesley St. West
Toronto, Ontario
M7A 1Z8
(416) 327-9200
www.ontario.ca/infrastructure
www.mto.gov.on.ca

Édifice Ferguson, 3^e étage
77, rue Wellesley ouest
Toronto (Ontario)
M7A 1Z8
(416) 327-9200
www.ontario.ca/infrastructure
www.mto.gov.on.ca



October 2, 2012

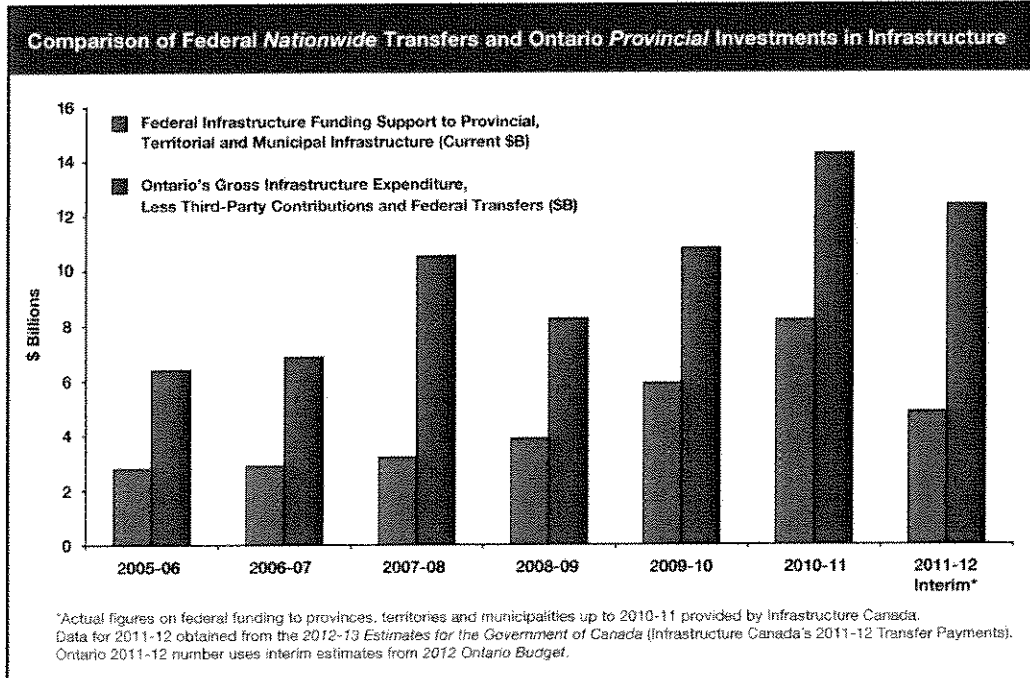
MEMORANDUM FROM: The Honourable Bob Chiarelli

RE: Federal Long-Term Infrastructure Plan

As you are aware, the federal government has been carrying out a 12-month-long process of research and consultations to develop a federal long-term infrastructure plan. Ontario has been actively engaged in this process since we are committed to ensuring infrastructure investments are delivered to support economic growth and strong communities. I am pleased to inform you of the release of *Building Canada Together: Ontario's Recommendations for the Federal Long-Term Infrastructure Plan*.

As shown in the following graph, the McGuinty government has been investing significantly more in Ontario's public infrastructure renewal to support local economic growth, enhance business competitiveness and local quality of life, than the federal government has invested in infrastructure through transfers to all provinces, territories and municipalities from coast to coast! The federal government now has the opportunity to invest more in infrastructure to achieve our shared national economic policy goals.

The Federal Responsibility to Invest More



I believe we share a mutual interest in advancing Canada's infrastructure priorities – interests that are grounded in good public policy principles that we can all agree on. Without effective and efficient transportation networks, transit services, water and wastewater systems, and other infrastructure assets, we cannot get to work, get goods to market, or compete in the global economy. Well-maintained infrastructure is the foundation of a strong economy, and a cornerstone of vibrant and prosperous communities.

Infrastructure investment drives economic growth and enhances competitiveness. In a 2009 survey of executives from 21 countries, 90 per cent said that the quality and availability of infrastructure *directly* influences their choice in locating and expanding business operations. Research suggests that the rate of return on public capital in Canada is between 11 and 25 per cent.

Based on our experience developing our own long-term infrastructure plan, *Building Together*, as well as ongoing research and consultations, Ontario has developed the following five key recommendations for the federal long-term infrastructure plan:

- **Invest in Key Economic Infrastructure:** Core economic infrastructure produces larger economic benefits than other types of infrastructure at a ratio of 2:1.
- **Increase Federal Investment:** For 2011-12, Ontario's planned infrastructure investment was more than \$12.4 billion, while the federal government's infrastructure investment to all provinces, territories and municipalities combined was \$4.8 billion. As a percentage of Gross Domestic Product, Ontario's investment was 1.9 per cent versus the federal government's 0.3 per cent.
- **Asset Management Planning:** All orders of government need to understand the extent, age and condition of infrastructure in order to prioritize projects more effectively.
- **Private Sector Innovation:** Infrastructure Ontario has been involved with 79 projects using the Alternative Financing and Procurement (AFP) model since 2005, which includes significant private-sector engagement while protecting public ownership. The value for money savings of the projects that Infrastructure Ontario has brought to market is about \$3 billion. The next federal plan should promote wider use of AFPs when appropriate across federal infrastructure programs.
- **Streamline Administration:** The federal government should work with provinces and territories to establish program parameters and allow provinces more flexibility in using federal funding for priority projects. Cooperative partnerships across the **three orders of government** should be emphasized.

Ontario is recommending that the federal government focus investments in strategic **core economic infrastructure**, such as highways, roads and bridges, border crossing and gateways, public transit, and water and wastewater systems. These investments will boost our nation's productivity and the global competitiveness of our cities and regions. The Greater Golden Horseshoe alone accounts for about 25 per cent of Canada's Gross Domestic Product; the population in the Greater Golden Horseshoe is expected to grow by almost 50 per cent over the next 25 years. As a result, we are calling for a **national transit strategy** that is visionary and that will constitute real and significant nation building in Canada's cities. We must act together to address the congestion choking or threatening our major urban centres in order to position them for continued economic growth.

We are very encouraged by the federal government's actions to date to engage provinces, territories, municipalities and stakeholders in the development of a federal long-term infrastructure plan.

.../cont'd

Ontario encourages the federal government to act quickly to deliver a long-term plan that builds on our past successes and that brings stable and predictable funding to provinces and territories. Collectively, we have a responsibility – federal government, provinces and territories, and municipalities – to work together to realize the optimal level of investment in infrastructure, and invest in a way that best supports Canada's economic future.

Our detailed submission is available on our ministry's website. To access the full submission, please visit www.moi.gov.on.ca/en/infrastructure/ltip/.

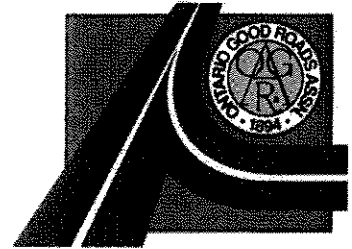
I would encourage you to participate in the federal long-term infrastructure plan consultation process and voice your support for Ontario's recommendations by contacting your local Member of Parliament, or the Honourable Denis Lebel, federal Minister of Transport, Infrastructure and Communities, by mail at Tower C, 330 Sparks Street, Ottawa, Ontario K1A 0N5, or by e-mail at plan@infcc.gc.ca.

We look forward to working with the federal government to develop a plan that strengthens economic growth, competitiveness and productivity, and doing so in a way that maximizes investments by provincial and federal governments.

Sincerely,

A handwritten signature in black ink, appearing to read "Bob Chiarelli". The signature is fluid and cursive, with the first name "Bob" written in a larger, more prominent script than the last name "Chiarelli".

Bob Chiarelli
Minister of Infrastructure
Minister of Transportation



Working for Municipalities

October 3, 2012

To the Head & Members of Council:

Pursuant to Section 25 of the Constitution of the Ontario Good Roads Association, the Nominating Committee shall report to the Annual Conference its nominations for 12 directors. The following members of the Board will automatically serve on the 2013-2014 Board of Directors in the following capacity:

- President Joanne Vanderheyden, Mayor, Municipality of Strathroy-Caradoc
- 1st Vice-President Tom Bateman, P. Eng., County Engineer, County of Essex
- Immediate Past President Alan Korell, P. Eng., Managing Director/City Engineer, City of North Bay

Those nominated by the Nominating Committee shall be selected from OGRA' s municipal membership pursuant to the requirements for geographic representation contained in Section 11 of the Constitution, and so far as possible maintaining an equal balance between elected and appointed representatives. A full copy of the Constitution can be viewed on the OGRA web-site: <http://www.ogra.org/About/constitution.asp>

The following incumbent Directors have put their name forward wishing to continue to represent their respective Zones:

North (3 to be elected)

- Rick Champagne
Councillor
Municipality of East Ferris
- John MacEachern
Mayor
Township of Manitouwadge

Southwest (1 to be elected)

- John Parsons
Division Manager, Transportation &
Roadside Operations
City of London

South Central (3 to be elected)

Ken Lauppé,
Manager, Road Operations – East,
City of Brampton

Duncan McKinlay
Warden
County of Grey

Terry McKay,
Deputy Mayor,
Township of Chatsworth

Southeast (3 to be elected)

Craig Davidson
CAO/Treasurer
Municipality of Hasting Highlands

Steve Desroches
Deputy Mayor
City of Ottawa

Michelle Hendry,
Director of Public Works,
City of Kawartha Lakes

Toronto (2 to be elected)

Robert Burlie
Manager, Road Operations
City of Toronto

Mark Grimes
Councillor
City of Toronto

One vacancy exists in the **Northern Zone**.

The Northern Zone consists of the municipalities in the Districts of Algoma, Cochrane, Kenora, Manitoulin Island, Nipissing, Parry Sound, Rainy River, Sudbury, and Timiskaming; municipalities in and including the District of Muskoka and the Cities of Greater Sudbury and Thunder Bay.

The Southwest Zone consists of the municipalities in and including the Counties of Brant, Bruce, Elgin, Essex, Haldimand, Huron, Lambton, Middlesex, Norfolk, Oxford, and Perth, the municipality of Chatham-Kent, and municipalities in and including the Regional Municipality of Waterloo.

The South Central Zone consists of the municipalities in and including the Counties of Dufferin, Grey, Simcoe, and Wellington, and municipalities in and including the Regional Municipalities of Durham, Halton, Niagara, Peel and York, and the City of Hamilton.

The South East Zone consists of municipalities in and including the Counties of Frontenac, Haliburton, Hastings, Lanark, Leeds and Grenville, Lennox and Addington, Northumberland, Peterborough, Prescott and Russell, Prince Edward, Renfrew, and Stormont, Dundas and Glengarry, and the Cities of Kawartha Lakes and Ottawa.

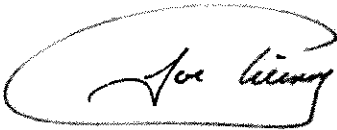
Any member of Council or a permanent full time staff from an OGRA member municipality interested in being considered as a candidate for a position on the Board of Directors must complete the attached Nomination Consent form and submit it along with their résumé to the attention of the Chair of the Nominating Committee by no later than November 2, 2012. Fax your information to 289-291-6477, e-mail to info@ogra.org or mail to OGRA, 1525 Cornwall Road, Unit 22, Oakville, Ontario L6J 0B2

The Nominating Committee will meet in November to recommend a slate of Directors to the membership. The members of the Committee are:

Chair: John Curley, Immediate Past President
Members: Mark Grimes, OGRA Director
J. Paul Johnson, Past President
Duncan McKinlay, OGRA Director
John Parsons, OGRA Director

Any questions regarding the Nomination process or serving on the Board of Directors can be directed to the undersigned at joe@ogra.org.

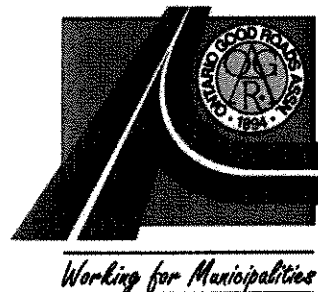
Yours truly,

A handwritten signature in cursive script, enclosed in a hand-drawn oval. The signature appears to read "Joe Tiernay".

J. W. Tiernay,
Executive Director

c: John Curley, Chair, Nominating Committee

Ontario Good Roads Association
Board of Directors
Nomination and Consent Form



We hereby nominate the following to the Board of Directors of the Ontario Good Roads Association for the 2013/14 term of office:

Name of Candidate

Name: _____

Position: _____

Municipality: _____

Moved by: _____

Seconded by: _____

(Candidates must be nominated by two eligible members of OGRA. A resolution of Council is acceptable but not mandatory)

Candidate Consent

The candidate nominated above must sign below indicating they consent to the Nomination and agree to let their name stand for office.

I, _____ hereby consent to the Nomination
(Name of Candidate)
to the Board of Directors of the Ontario Good Roads Association.

Signature

Date

Submit completed form and candidates résumé by fax or e-mail to the attention of John Curley, Chair, OGRA Nominating Committee
Fax: 289-291-6477
E-mail: info@ogra.org

8

Melinda Reith - Head, Clara, Maria

From: "bob mahusky" <bob.mahusky@myfmradio.ca>
Date: September-26-12 2:05 PM
To: <twpshcm@xplornet.com>
Subject: Very Special Fire Prevention Week Offer from myFM Radio (Pembroke-Renfrew-Arnrior)

Att: **Melinda Reith, let's save lives! Someone dies in a home fire every 35 hours in Canada!!!**



Special Events Department

FIRE PREVENTION WEEK

October 7-13,2012 is Fire Prevention Week in Canada. This year's theme is HAVE TWO WAYS OUT! It's a plain fact of life, that people need to be reminded. We cannot assume everyone has a plan and functional smoke detectors. Let's make a difference by investing in one of these three options.

- Option 1 inclusion of your business identification in 15 thirty second Fire Prevention Messages for \$205.00**
- Option 2 inclusion of your business identification in 25 thirty second Fire Prevention Messages for \$310.00**
- Option 3 inclusion of your business identification in 40 thirty second Fire Prevention Messages for \$420.00**

Name of Business _____

Address & Postal Code _____

Option No. _____

Client Approval: _____

Email To bob.mahusky@myfmradio.ca

Facsimile To **613-432-1086**

Sample Copy:

The Fire Marshall's Public Fire Safety Council and _____ wish to remind you

that fire in your home can quickly spread and block exits, trapping you and your family inside. That's why it's important that every family member knows at least two ways to get out

of the home. If you plan to use a window as a second way out in a fire, make sure it isn't nailed or painted shut and that it can be opened easily by everyone in the household. A message from the Fire Marshall's Public Fire Safety Council and _____

P.S. You can run your own customized message!



Solid Waste & Recycling

Canada's Magazine on collection, hauling, processing & disposal
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DAILY NEWS Sep 24, 2012 5:32 PM - 0 comments

On-job deaths rise

More illness in public sector: NSWMA

By: SWR Staff

09/24/20122012-09-24

Thirty-four U.S. waste and recycling collectors died on the job in 2011, up 31 per cent over the previous year, says a new study by the Bureau of Labor Statistics.

The grim finding moves the solid waste and recycling industry up to the fourth most dangerous profession in the U.S., up from no. 7 in 2010.

"We are concerned that the new federal data shows a reversal of the great progress we made as an industry during the past decade," stated National Solid Wastes Management Association (NSWMA) Safety Director David Biderman in a statement on the stat.

According to Biderman, many of 2011's industry deaths occurred at small hauler facilities outside the association's safety standards.

"We intend to redouble our efforts to reach these small haulers and provide them with safety tools to prevent these tragic accidents," Biderman added. "We cannot allow this troubling trend to continue."

The bureau report states that waste and recyclable material collectors had a fatal injury rate of 41.2 per 100,000 full-time equivalent workers in 2011, compared to a rate of 29.8 per 100,000 in 2010.

Using the Bureau of Labor Statistics' report, the National Institute for Occupational Safety and Health also discovered a link between worker injuries and their connection with public versus private industry. At the recent Wastecon event in Washington, D.C., David F. Utterback, a senior health scientist at NIOSH, stated that public waste workers are four times more likely to get sick than their private counterparts.

Utterback discovered 4,017 public workers missed at least one day of work annually between 2008 and 2010. That compares with an annual average of 1,070 collection workers in the private sector.

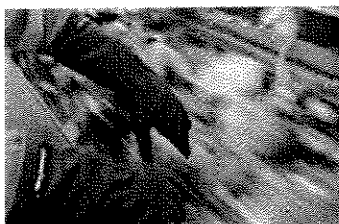
However, Utterback did note that private industry may be underreporting incidents and benefitting from more up-to-date equipment.

Whether public or private, Biderman urges all haulers and governments to participate in NSWMA safety programs, including Safety Monday, regional training events, the Be Safe Be Proud video series and the *Slow Down to Get Around* (SDTGA) program. He wants industry to communicate the importance of working safely, and learn more about how facilities can help protect workers.

"Safety has been and continues to be an important focus for NSWMA and its members," Biderman said. "We are working to better understand the root causes of these accidents so we can provide better safety-related information to the industry."

Get some [safety tips here](#).

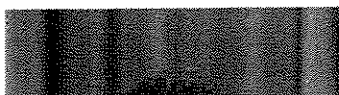
Photos



[Larger photo & full caption](#)

File size: 146.2 KB (1000px X 650px)

Caption: The grim finding moves the solid waste and recycling in...



[Larger photo & full caption](#)