

| Type of Decision | | | | | | | | | |
|-------------------|---------------------------|------------------|--|----|-----------------|------------------------|------|--|--------|
| Meeting Date | Friday, November 16, 2012 | | | | Report Date | Friday, November-09-12 | | | |
| Decision Required | X | Yes | | No | Priority | X | High | | Low |
| Direction | x | Information Only | | | Type of Meeting | X | Open | | Closed |

| REPORT TITLE |
|--|
| Staff Christmas Party Report 16/11/12/1202 |

RECOMMENDATION: That Council adopt the following resolution similar to that passed in 2009, 2010 and 2011.

WHEREAS in previous years Council contributed funds towards a token of appreciation for staff by financing a Christmas lunch;

AND WHEREAS most employers (private and public) provide some type of compensation for their staff at Christmas;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby agree to contribute \$_____ towards the costs of a staff Christmas celebration for 2012.

BACKGROUND/EXECUTIVE SUMMARY:

Prior to 2009 Council had refrained from purchasing any "gift" for staff stating that their pay was compensation enough. The fact is that most employers (including public agencies) provide some extra consideration for staff at Christmas.

In 2009 the Clerk planned a Christmas lunch on one afternoon in December where all staff were invited to share lunch together in the office. A request for support from Council resulted in funds which were used to purchase lunch and a small token gift.

As a supervisor/manager it is my belief that acknowledging staff even in a token way can go a long way towards improving morale, and increasing motivation and job satisfaction. It is my request that Council continue this practise in 2012.

FINANCIAL CONSIDERATIONS/BUDGET IMPACT: - Minimal. Funds are available in the general government budget to accommodate this small expenditure. In 2009, 2010 and 2011 Council contribution was \$300. We currently have 8 staff members. A similar contribution would be appreciated.

Approved and Recommended by the Clerk

Melinda Reith,
Municipal Clerk

Melinda Reith