



**COUNTY OF RENFREW
LOCAL MUNICIPALITIES SALARY SURVEY
June 2012**

Municipalities	CAO/Clerk	Clerk-Treasurer	Roads Superintendent	Deputy Clerk-Treasurer	Chief Building Official	Administrative Assistant	Receptionist/Secretary	Waste Site Attendant	OMERS Pension
	based on 35 hr week	based on 35 hr week	based on 40 hr week	based on 35 hr week	based on 35 hr week	based on 35 hr week	based on 35 hr week	based on 40 hr week	
TOWNS									
Arnprior	\$96,329 - \$113,328	\$81,585 - \$95,982 (Treasurer)	\$63,892 - \$75,167	\$63,892 - \$75,167 (Clerk)	\$75,167	\$33,420 - \$39,318	\$33,420 - \$39,318	Contracted	Yes
Deep River	\$90,303 - \$110,370	\$68,428 - \$83,634 (Treasurer)	\$73,715 - \$90,658 (35 hours per week)	\$52,600 - \$64,290 (Deputy Clerk)	\$47,286 - \$57,794 (CBO/By-Law/ Property Standards)	\$40,835 (Union position)	N/A	Contracted	Yes
Laurentian Hills	\$79,799 - \$102,009	N/A	\$53,458 - \$75,950	\$53,458 - \$68,980	\$59,397 - \$73,999	N/A	\$27,302 - \$41,133	Contracted	Yes
Petawawa	\$88,052 - \$103,594	\$75,093 - \$88,325	\$70,512 - \$82,930	\$52,289 - \$61,516	\$46,938 - \$55,219	\$44,244 - \$52,070	\$33,069 - \$38,912	N/A	Yes
Renfrew	\$58,800 - \$78,400	N/A	\$56,700 - \$75,700	\$71,400 - \$95,200	\$49,670 - \$66,200	\$37,100 - \$49,450	N/A	Contracted	Yes
TOWNSHIPS									
Admaston/Bromley (Based on 40 hrs per week)	N/A	\$54,395 - \$66,899	\$54,395 - \$66,899	\$42,412 - \$52,161	\$13,604 \$261.61 per week (PT)	\$31,796 - \$39,106	\$31,796 - \$39,106	\$23,587	Yes
Bonnechere Valley	\$69,872 - \$89,072	N/A	\$63,520 - \$80,974	\$47,753 - \$60,875 (Deputy Treasurer) \$44,048 - \$56,152 (Deputy Clerk/Planner)	\$44,048 - \$56,152	\$28,817 - \$36,735	N/A	N/A	Yes
Brudenell, Lyndoch & Raglan	N/A	\$50,359	\$45,032	\$41,132	\$33,033 (Building Inspector/ Receptionist)	N/A	\$33,033 (Building Inspector/ Receptionist)	\$13.65	No
Greater Madawaska	\$65,949 - \$85,000	\$55,155 - \$64,752 (Treasurer)	\$55,155 - \$67,752	\$48,559 - \$59,650	N/A	\$35,218 - \$43,263	\$28,266 - \$32,769	\$28,266 - \$32,769	Yes
Head, Clara & Maria	\$49,650 - \$62,080	N/A	\$39,957 - \$49,940	\$40,768 - \$50,978	\$33,451 - \$41,805	\$28,319 - \$31,468	N/A	\$32,365 - \$35,963	No
Using Young's 2010 data updated to 2012 with COLA only	\$56,000 - \$68,160	n/a	\$52,146-\$61,755	\$50,978-\$60,952	\$33,870 - \$41,805	\$29,939 - \$32,996	n/a	\$34,216 - \$37,710	no
Horton	\$65,515 - \$75,015	N/A	\$46,673 - \$55,321	\$52,725 - \$61,669	\$24,000	\$35,615 - \$44,524	\$29,382 - \$38,291	\$29,382 - \$38,291	Yes
Killaloe, Hagarty & Richards (Admin staff based on 30 hrs per week)	\$66,000 - \$70,000	N/A	\$64,000 - \$67,000	\$54,000 - \$58,000	Contracted	N/A	\$28,080 - \$32,760 (Office Administrator)	\$33,280 - \$37,440 (FT) \$15.00 - \$18.00 (PT)	No
Laurentian Valley	\$82,742 - \$95,921	N/A	\$75,708 - \$87,766	\$75,708 - \$87,766	\$47,245 - \$54,782	\$42,396 - \$49,148	\$38,548 - \$44,299	N/A	Yes
Madawaska Valley	\$75,000 - \$80,000	\$53,704 - \$56,302	\$53,704 - \$56,302 (35 hours per week)	N/A	\$47,428 - \$50,005	\$35,038 - \$36,655	\$35,038 - \$36,655	\$34,101 - \$35,659	Yes
McNab/Braeside	\$75,043 - \$87,388	N/A	\$46,177 - \$53,532	\$61,674 - \$71,820	\$51,675 - \$59,905	\$37,789 - \$45,103	\$36,570 - \$43,884	\$32,913 - \$38,156	No
North Algona Wilberforce	N/A	\$54,418 - \$57,785	\$57,200 - \$60,736	\$39,767 - \$42,224	See B.V.	N/A	\$30,667 - \$32,487	\$12,558 - \$13,338 (max 15 hrs per week)	No
Whitewater Region	\$87,122 - \$102,086	\$70,197 - \$81,377	\$66,146 - \$76,681	\$55,100 - \$63,877	\$60,857 - \$70,552	N/A	\$34,769 - \$40,308	\$34,769 - 40,308	Yes