

			HCM Low Annual Wage	HCM High Annual Wage	HCM Staff Midpoint	Midpoint % difference	External Average Midpoint	External Ave. Low	External Ave. High	South Algonquin 2016		Kearney 2014		Calvin 2016	
1	91-135	Vacant													
2	136-180	Hall Caretaker Labourer	\$ 26,281	\$ 29,193	\$ 27,737	not calculated	\$0	\$0	\$0	\$30,212	\$35,071	\$33,906		\$23,605	\$32,723
3	181-225	Office Assistant Municipal Maintenance	\$ 30,958	\$ 34,398	\$ 32,669	8%	\$35,172	\$33,181	\$37,162	\$37,765	\$45,591	\$33,906		\$27,463	\$39,767
		Admin Assistant - 2 in other mun.			\$ 32,669	30%	\$42,365	\$37,270	\$42,826	\$34,125	\$41,405	\$33,524	\$38,838	\$27,464	\$39,767
4	226-270	Library Assistant	\$ 30,558	\$ 33,961	\$ 32,269	not calculated	\$0	\$0	\$0	\$35,035	\$42,315				
5	271-315	Chief Building Official	\$ 36,564	\$ 45,700	\$ 41,132	25%	\$51,433	\$48,422	\$54,445	\$42,315	\$55,055			\$42,952	\$66,622
6	316-360	Roads Super	\$ 36,364	\$ 45,464	\$ 40,368	56%	\$63,119	\$59,083	\$67,155	\$48,360	\$62,920	\$54,995	\$60,008	\$40,788	\$63,190
7	361-405	Treasurer/Deputy Clerk	\$ 44,554	\$ 55,710	\$ 50,141	24%	\$62,002	\$58,255	\$66,295	\$36,855	\$44,681	\$45,500	\$49,868	\$30,722	\$45,700
8	406-450	Vacant in HCM - Clerk/Treasurer in Other	\$ 47,047	\$ 58,822	\$ 52,926	not calculated	\$0	\$0	\$0	\$39,730	\$51,415				
9	451-495	SAO/Clerk	\$ 54,272	\$ 67,850	\$ 61,061	34%	\$81,203	\$76,416	\$85,990	\$51,415	\$62,335	\$68,250	\$72,618	\$43,045	\$66,679