



**THE CORPORATION OF THE UNITED TOWNSHIPS OF  
HEAD, CLARA & MARIA**

**BY-LAW NUMBER 2021-11  
Employee Code of Conduct Policy**

Being a bylaw to adopt an Employee Code of Conduct Policy.

**Whereas** section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise;

**and Whereas** the Council of the Corporation of the United Townships of Head, Clara & Maria deems it necessary to adopt an Employee Code of Conduct Policy;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the United Township of Head, Clara and Maria does hereby adopt #HR-04 Employee Code of Conduct Policy as presented at the Council meeting on March 18<sup>th</sup>, 2021;

**AND FURTHER MORE THAT** all previous versions of the Employee Code of Conduct Policy be repealed, effective March 18<sup>th</sup>, 2021.

**READ** a first and second time this 18<sup>th</sup> day of March 2021.

**READ** a third time and passed this day 18<sup>th</sup> of March 2021.

*D. Gills*

MAYOR

*Charlotte Torpe*

CLERK