

Request for Decision United Townships of Head, Clara & Maria Council

Type of Decision									
Meeting Date	Tuesday December 18, 2018				Report Date	Tuesday December 11, 2018			
Decision Required	X	Yes		No	Priority	X	High		Low
Direction	X	Information Only			Type of Meeting	X	Open		Closed

COLA and CPI increase – October 2017 to October 2018 - Report #18/12/18/1206

Subject:

Review of the annual cost of living increase for contracts, salaries and honorarium.

RECOMMENDATION:

WHEREAS Council policy and past practise has been to award cost of living adjustments to staff salary, municipal contracts and council honoraria when the October to October Consumer Price Index surpassed 1%;

AND WHEREAS numbers for Ontario show an increase of 2.4% 2017-2018;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara & Maria does hereby authorize the 2.4% cost of living adjustment based on the October to October Statistics Canada’s Consumer Price Index for Ontario to all applicable salaries, honoraria and contracts effective January 1, 2019.

BACKGROUND/EXECUTIVE SUMMARY:

Historically, Stats Cans year to year consumer price index percentage has been used to increase compensation for Council, staff salaries and municipal contracts. It has not been awarded when lower than 1%. The 2017-2018 October to October is 2.4%.

Financial Considerations/Budget Impact:

	2.4% increase
Council Honoraria	\$470
Staff Salary	\$6580
Municipal Contracts	3200
Approximate Total Cost to Municipality of Implementing COLA for 2018 at 2.4%	\$10,250

Others Consulted:

StatsCan <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/cpis01g-eng.htm>

Approved and Recommended by

Crystal Fischer
Administrative Assistant