

**Ministry of  
Municipal Affairs  
and Housing**

Office of the Minister

777 Bay Street, 17<sup>th</sup> Floor  
Toronto ON M5G 2E5  
Tel.: 416 585-7000

**Ministère des  
Affaires municipales  
et du Logement**

Bureau du ministre

777, rue Bay, 17<sup>e</sup> étage  
Toronto ON M5G 2E5  
Tél. : 416 585-7000



DEC 05 2018

RE: Municipal Reporting Burden

Dear Heads of Council,

As you have heard me say, reducing the provincial reporting burden affecting the municipal sector is a priority for the government. I addressed municipal concerns about the reporting burden at the Association of Municipalities of Ontario (AMO) conference in Ottawa this past summer. I have heard from municipalities that the province asks for too many reports, which impacts the ability of municipalities to focus on local priorities.

I have struck a team in my ministry to lead the reduction of the municipal reporting burden across government. In addition to reducing the number of reports, we must make sure any remaining information collected is necessary for the province's work. We must confirm the information requested is not duplicative, and that the reporting requirements for small municipalities are appropriate.

To address these goals, my ministry will be convening a cross-government working group to bring together ministries with municipal reporting requirements. This group will be tasked with reducing reporting and undertaking the work to meet the aforementioned commitments.

In addition to our cross-government working group, in 2018, my team will be convening a stakeholder working group of various municipal associations with a shared common interest in municipal reporting requirements.

I invite you to share your thoughts on what changes can be made to municipal reporting directly to my office, as well.

Thank you for your support.

A handwritten signature in black ink, appearing to read 'Steve Clark'.

Steve Clark  
Minister, Ministry of Municipal Affairs and Housing

c: Laurie LeBlanc, Deputy Minister, MMAH

Chief Administrative Officer



**County of Renfrew**  
Ontario . Canada

*Experience Our History, Share Our Future!*

9 INTERNATIONAL DRIVE  
PEMBROKE, ON, CANADA  
K8A 6W5  
(613) 735-7288  
Toll Free: 1-800-273-0183  
FAX: (613) 735-2081  
www.countyofrenfrew.on.ca

**MEDIA RELEASE**

**December 5th, 2018**

**COUNCILLOR MURPHY AND COUNCILLOR PECKETT NOMINATED  
FOR 2019 COUNTY WARDEN**

PEMBROKE ON: Current Warden and Mayor of the Township of Bonnechere Valley, Jennifer Murphy, and Mayor of the Township of McNab/Braeside, Tom Peckett, have both been nominated for the 2019 Warden’s seat.

A ballot vote by County Councillors will take place on December 18<sup>th</sup>, 2018 during the Inaugural Session of County Council to decide who will assume the Office of the Warden of the County of Renfrew for 2019.

A formal nomination process takes place annually for the Office of Warden, and any member of County Council is eligible after being nominated by two fellow council members. The successful councillor then fills the Office of Warden for a term of one year. The Warden fulfils the role as head of council. The nomination process closes 14 days prior to the Inaugural Session and if there is more than one nomination, an election is required to determine a Warden at the Inaugural session.

For More Information Please Contact:

- |                |   |              |
|----------------|---|--------------|
| Paul Moreau,   | Chief Administrative Officer/Clerk, County of Renfrew | 613-735-7288 |
| Michael Barber | Media Relations/Grants Coordinator, County of Renfrew | 613-735-7288 |



# Municipality of Northern Bruce Peninsula

56 Lindsay Road 5, R.R. #2, Lion's Head, ON N0H 1W0  
Telephone: (519) 793-3522 • Fax: (519) 793-3823  
[www.northbrucepeninsula.ca](http://www.northbrucepeninsula.ca)

December 4, 2018

TOWN OF KEARNEY  
8 MAIN STREET  
KEARNEY, ON  
POA 1M0

Att: Cindy Filmore

Dear Ms. Filmore:

Re: The Creation, Maintenance and General Quality of the Municipal  
Voters' List

The resolution received by the Town of Kearney (attached), was reviewed by the Council of the Municipality of Northern Bruce Peninsula on December 3, 2018, relating to the above noted item. At this meeting, Resolution # 28-07-2018 was carried and adopted by Council:

"THAT Council supports the attached resolution No. 10.(d)(iii)/21/11/2018 from The Corporation of the Town of Kearney in regards to the creation, maintenance and general quality of the municipal voters' list. "

The above is being provided for your information.

Yours truly,

Mary Lynn Standen  
Clerk

Encl.

**Subject:**

Council Resolution re Voters' List for Municipal Elections

Good afternoon,

In light of the recent municipal election, the Council of the Corporation of the Town of Kearney passed the following resolution in regard to the creation, maintenance and general quality of the Municipal Voters' List:

**Resolution #**

**10.(d)(iii)/21/11/2018**

**WHEREAS** concern over the quality of the Municipal Voters' List is not a new phenomenon;  
**AND WHEREAS** in 2012, the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO) published a "Voters' List Position Paper" and since that time has been advocating for transformational changes to the way that Ontario creates and maintains the Voters' List for municipal elections;

**AND WHEREAS** the Preliminary List of Electors which forms the Voters' List in Ontario is supplied by data from the Municipal Property Assessment Corporation (MPAC);

**AND WHEREAS** despite the incremental changes made by MPAC, MPAC has a limited ability to fix the currency and accuracy issues that impairs the current process and the Voters' List continues to be flawed with data inaccuracies and outdated information;

**AND WHEREAS** a transformational solution to the way that the Voters' List is created and managed is required;

**NOW THEREFORE BE IT RESOLVED** that the Council of the Corporation of the Town of Kearney supports the re-establishment of the multi-stakeholder working group between the Ministry of

Municipal Affairs, Ministry of Finance, AMCTO, MPAC and Elections Ontario in exploring and identifying ways to create and maintain the Voters' List for Municipal Elections;

**AND FURTHER** Council requests an update be provided from this 'Voters' List Working Group' on the transformational solutions being discussed;

**AND FURTHER** that this resolution be circulated to all Ontario Municipalities for their consideration and support.

**CARRIED**

We hope that this resolution will be of interest to your Municipality, and that you will support this endeavour moving forward.

Sincerely,

*Cindy Filmore*

Senior Office Assistant

Town of Kearney

Ph# (705) 636-7752

Fax (705) 636-0527

County of Renfrew

BY-LAW NUMBER 113-18

4

**A BY-LAW TO PROVIDE FOR THE APPOINTMENT OF ALTERNATE MEMBERS  
TO COUNTY COUNCIL**

---

WHEREAS Bill 68, Modernizing Ontario's Municipal Legislation Act, 2017 received Royal Assent on May 30, 2017, and amends the Municipal Act, 2001, S.O. 2001, c. 25, herein referred to as the "Act"; and

WHEREAS Section 268(1) of the Act provides that the Council of a local municipality may appoint one of its members as an Alternate Member of the upper-tier Council, to act in place of a person who is a member of the Council of the local municipality and its upper-tier municipality, when the person is unable to attend a meeting of the upper-tier Council for any reason.

NOW THEREFORE the Council of the Corporation of the County of Renfrew hereby enacts as follows:

**Definitions:**

"**Alternate Member**" means an elected member of a local municipality in Renfrew County that has been appointed under section 268 of the Municipal Act to attend meetings of Renfrew County Council on behalf of the local municipality's County Councillor when the County Councillor is unable to attend a meeting of Renfrew County Council. Where appropriate, when reference to a "member" is cited, it may also be read to include "Alternate member" in the execution of their prescribed duties;

"**Member**" means a Member of Council and includes the Head of Council. See also "Alternate member";

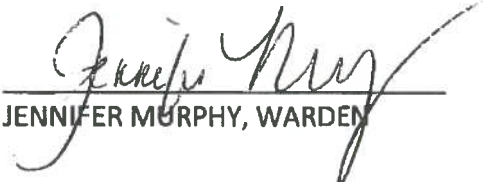
1. An Alternate Member may take their seat on County Council upon the County Clerk receiving a certified appointment by-law passed by a lower-tier municipality which names the Alternate Member, and the Alternate Member has taken the Oath of Office as administered by the County Clerk.
2. An Alternate Member's appointment shall be for the term of the Council that appointed them, or until their appointment by-law is rescinded, or November 14<sup>th</sup> in the year of a Regular Election, or until such time as the Alternate Member's seat is declared vacant in accordance with section 259 of the Municipal Act.
3. An Alternate Member may, in the absence of the elected member, participate at meetings of County Council and its committees; however membership and voting rights are limited only to those privileges held by the County Councillor for whom they are deemed to be the Alternate Member.

4. An Alternate Member shall not represent a County Councillor at an Inaugural Meeting, or any board or agency to which the Council appoints a member. (e.g. Health Unit, Ottawa Valley Tourist Association, FCM, AMO).
5. An Alternate Member shall not be eligible for election to the County' Head of Council (Warden), or to the position of Chair or Vice Chair of any Committee, nor shall an Alternate Member assume the role of the Warden, Chair or Vice Chair when attending meetings of County Council.
6. An Alternate Member shall have the same number of weighted votes as the County Councillor who he/she is representing.
7. An Alternate Member shall be remunerated at the per diem meeting rate in accordance with the County's By-law to Provide for the remuneration of members of the Council of the County of Renfrew (2018). The absent County Councillor will experience a reduction in their regular monthly salary equal to the total per diem paid to their alternate member for each monthly pay period.
8. An Alternate Member shall not be eligible to be reimbursed for a convention or seminar, or training.
9. An Alternate member while acting in their capacity, shall be governed by all the applicable policies of County Council, such as but not limited to the Council Code of Conduct, Council Procedural By-law, and shall have access to applicable support resources such as but not limited to the Integrity Commissioner.
10. An Alternate member will not be eligible to receive an electronic device from the County of Renfrew.
11. The County Clerk shall be notified of an Alternate Member's participation one week prior to the date of the meeting where possible.
12. THAT any by-laws or parts of by-laws contrary to or inconsistent with this by-law are hereby repealed.
13. THAT this by-law shall come into force and take effect on the date of its passing.

READ a first time this 28<sup>th</sup> day of November, 2018.

READ a second time this 28<sup>th</sup> day of November, 2018.

READ a third time and finally passed this 28<sup>th</sup> day of November, 2018.

  
JENNIFER MURPHY, WARDEN

  
PAUL V. MOREAU, CLERK

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 1 of 7

**POLICY STATEMENT:**

In compliance with the *Employment Standards Act, 2000*, an employee may be granted a leave of absence for legitimate personal reasons upon obtaining the approval of their Department Head. Employment benefit entitlements may offer a greater right or benefit than the unpaid statutory sick or bereavement leave in this policy. Please refer to the applicable collective agreement or policy D-01 (Short Term Disability Plan) or policy E-05 (Bereavement/Compassionate Leave). All leaves relevant to this policy will be unpaid. For statutory Domestic or Sexual Violence Leave, to which the circumstances may be a paid and/or unpaid leave, please refer to policy E-08(a).

**PROCEDURE:**

1. See the appropriate Collective Agreement for any deviations to this policy.
2. Where possible, all leaves of absences are requested in writing and authorized by the appropriate Department Head.
3. A letter of confirmation is sent to the employee by the Department Head with copies sent to the Human Resources Department and the Payroll Office.
4. Benefit Entitlement
  - I. Non-Statutory Leaves: If the absence exceeds one (1) full pay period, the employee shall not accumulate service for the purpose of vacation entitlement, sick leave, pension plans, merit increment progression, or other compensation matters affected by service. Life and health benefits may be continued for up to twelve (12) months with the employee being responsible for the total premium costs of all benefits for the total period of absence.
  - II. Statutory Leaves: For leaves of absence set out within the *Employment Standards Act, 2000*, with the exception of the Reservist Leave, the employer will continue to pay the employer contributions into certain benefit plans (life and extended health insurance, accidental death and dental plans), unless the plan requires both employer and employee contributions as set out in an applicable Collective Agreement, and the employee advises the employer in writing that the

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 2 of 7

employee will not be paying their contributions. Employees who are on Reservist Leave have this right only if the employer postpones the employee's return to work.

5. Non-Statutory Leave

- I. Leave of Absence without Pay: An unpaid period of time that an employee is off from their primary position, while maintaining the status of employee. Prior to taking leave, the employee must in writing, request an unpaid leave of absence, identifying the length of the leave requested. Once approved by the Department Head, the employee may begin the leave. The length of leave is for the approved term only, with the employee required to return to work when that time expires. Should the employee require an extension of the previously approved leave, it is the responsibility of employee to re-submit a request for leave to the employer in a timely manner.

6. Statutory Leaves

Changes to the *Employment Standards Act, 2000* include the removal of Personal Emergency Leave (PEL) and replaced with the following three (3) unpaid leaves;

- Sick Leave – 3 days
- Family Responsibility Leave – 3 days
- Bereavement Leave – 2 days

The provisions in the other statutory leaves in this policy remain unchanged.

- I. (a) Sick Leave: An employee who has been working for two consecutive weeks will have an entitlement to three (3) unpaid sick days each calendar year for their own personal illness, injury or medical emergency. The employee must inform the employer before starting the leave that they will be taking a sick leave day. In the event of extenuating circumstances where the employee is unable to provide the employer with advanced notice, the employee is required to provide immediate confirmation to the employer at the earliest convenience. The employer will follow the non-union contract provisions or the applicable collective agreement with regards to the submission of medical notes from the employees. As well, the employer can ask for evidence "reasonable in the circumstances" of entitlement to the leave.



Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 3 of 7

Where the employee has taken a sick day(s) under an employment contract or collective agreement they have also taken a statutory sick leave day(s). The employer is entitled to draw down on both the contract sick day(s) and statutory sick leave day(s) at the same time. Sick leave days may be taken separately or consecutively.

If the employee takes any part day as leave, the employee is deemed to have taken a full day of leave.

**I. (b) Family Responsibility Leave:** Employees who have been working for two consecutive weeks will have an entitlement to up to three (3) unpaid family responsibility days each calendar year. These days can be used for the illness, injury or medical emergency of a specific family member, or for an urgent matter that affects a family member. The employee must inform the employer before starting the leave that they will be taking a family responsibility leave day. In the event of extenuating circumstances where the employee is unable to provide the employer with advanced notice, the employee is required to provide immediate confirmation to the employer at the earliest convenience. As well, the employer can ask for evidence “reasonable in the circumstances” of entitlement to the leave. Family responsibility leave days may be taken separately or consecutively.

If the employee takes any part day as leave, the employee is deemed to have taken a full day of leave.

**I. (c) Bereavement Leave:** Employees who have been working for two consecutive weeks will have an entitlement to up to two (2) unpaid bereavement leave days each calendar year. These days can be used in the event of the death of a specific family member.

Where there is extenuating circumstances where the employee is unable to provide the employer with advanced notice, the employee is required to provide immediate confirmation to the employer at the earliest convenience. As well, the employer can ask for evidence “reasonable in the circumstances” of entitlement to the leave.

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 4 of 7

If an employee has taken a bereavement day(s) under an employment contract or collective agreement they have also taken a statutory leave day(s). The employer is entitled to draw down on both the contract bereavement day(s) and statutory bereavement leave day(s) at the same time. Bereavement leave days may be taken separately or consecutively.

If the employee takes any part day as leave, the employee is deemed to have taken a full day of leave.

- II. Family Caregiver Leave: Provides an employee unpaid leave of up to eight weeks per calendar year per specified family member. This is to provide care or support to family members for whom a qualified medical practitioner (physician, psychiatrist or nurse practitioner) has issued a certificate stating that he or she has a serious medical condition. The eight weeks can be taken consecutively or separately.
- III. Family Medical Leave: Provides unpaid leave of up to 28 weeks for employees to provide care or support to certain family members where the individual has a serious medical condition with a significant risk of death within 26 weeks. The employee is to provide the request in writing with a copy of a certificate issued by a qualified medical practitioner (physician or nurse practitioner). The twenty-six weeks can be taken consecutively or separately.
- IV. Child Death Leave: Provides up to 104 weeks of unpaid, job-protected leave for employees in respect to the death of a child. Employees must have been employed for at least six consecutive months, and are required to provide the employer with a written plan, indicating the weeks in of leave which will be taken. The employee may be asked to provide reasonable evidence as to the circumstances of the leave, if required by the employer. An employee is not entitled to this leave if the employee is charged with the related crime, or if it is probable, considering the circumstances, that the child was a part to a crime in relation to their death.

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 5 of 7

- V. Crime-Related Child Disappearance Leave: Provides up to 104 weeks of leave for a crime-related death of a child and up to 104 weeks of leave for the crime-related disappearance of a child. The employee is required to provide the employer with a written plan that indicates the weeks in which the employee will take the leave. The employee may be asked to provide reasonable evidence as to the leave circumstances, if requested by the employer. The employee is required to report any changes affecting their return date (ie: child found alive, not crime related). An employee is not entitled to a leave of absence, if the employee is charged with the related crime, or if it is probable, considering the circumstances, that the child was a party to the crime.
- VI. Critical Illness Leave and Critically Ill Child Leave: May be taken to provide care or support to a critically ill child or adult who is a family member of the employee. Employees may be granted up to 37 weeks in relation to a child, or 17 weeks in relation to an adult within a 52-week period. "Critically ill" describes a person's state of health has significantly deteriorated with risk to life as a result of an illness or injury. The leave does not include chronic conditions. The seventeen or thirty-seven weeks can be taken consecutively or separately
- VII. Organ Donor Leave: Is unpaid leave of up to 13 weeks, for the purpose of undergoing surgery to donate all or part of certain organs to an individual. In some cases, organ donor leave can be extended for up to an additional 13 weeks. Organ donor leave usually begins on the date of the surgery but may begin on an earlier date, as specified in a certificate issued by a legally qualified medical practitioner.
- VIII. Reservist Leave: Is unpaid, job-protected leave if the employee is deployed to a Canadian Forces operation outside of Canada, or if he or she is deployed to a Canadian Forces operation inside Canada to provide assistance in dealing with an emergency or its aftermath. The employee must have six months of continuous service to the employer to qualify for the leave. The employee must provide their employer with reasonable written notice of the day on which they will begin and end the leave. An employer is required to hold the reservist employee's job open for as long as the employee's deployment lasts. Approved leave requests will not exceed thirty-six (36) months. Seniority and length of service credits continue to accumulate during the leave.

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 6 of 7

Where an employee qualifies for unpaid leave they may be eligible, through the federal government, to receive general EI benefits; compassionate care benefits; benefits for caregivers of critically ill minor children or adults; and grants for parents of murdered and missing children. For more information, call (1-800-622-6232) or online at

<https://www.ontario.ca/document/your-guide-employment-standards-act-0>

EMPLOYEE LEAVE OF ABSENCE – REFERENCE GUIDE		
Statutory Unpaid Leaves of Absence		
Leave Title	Required Service	Entitlement
Family Caregiver Leave	All employees entitled	Job-protected – Unpaid – up to 8 weeks per calendar year per specified family member.
Family Medical Leave	All employees entitled	Job-protected - Unpaid – up to 28 weeks.
Child Death Leave	Six consecutive months	Job-protected - Unpaid – up to 104 weeks.
Crime Related Child Disappearance Leave	Six consecutive months	Job-protected - Unpaid – up to 104 weeks.
Critical Illness Leave	Six consecutive months	Unpaid – Adults – up to 17 weeks Children - up to 37 weeks
Organ Donor Leave	Thirteen consecutive weeks	Unpaid – 13 weeks, possible extension for additional 13 weeks
Reservist Leave	Six consecutive months	Unpaid – up to 36 months

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources			<b>POLICY #:</b> E-08
<b>POLICY:</b> General Unpaid Leave of Absences			
<b>DATE:</b> MAY/87	<b>REV. DATE:</b> Nov/18	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 7 of 7

Sick Leave	Two consecutive weeks	Unpaid – 3 days
Family Responsibility Leave	Two consecutive weeks	Unpaid – 3 days
Bereavement Leave	Two consecutive weeks	Unpaid – 2 days

Note: For the policy relating to pregnancy and parental leave; please refer to Corporate Policy E-06 – Pregnancy Leave and Parental Leave.

For the policy relating to statutory Domestic or Sexual Leave; please refer to Corporate Policy E-08 (a) - Domestic or Sexual Violence Leave.



(6)

Corporate Policies and Procedures			
<b>DEPARTMENT:</b> Human Resources		<b>POLICY #:</b> E-08 (a)	
<b>POLICY:</b> Statutory Domestic or Sexual Violence Leave (Paid and Unpaid)			
<b>DATE:</b> Nov 26/18	<b>REV. DATE:</b>	<b>COVERAGE:</b> All Employees	<b>PAGE #:</b> 1 of 1

**POLICY STATEMENT:**

In compliance with the *Employment Standards Act, 2000*, an employee may be granted a leave of absence for legitimate situations of domestic or sexual violence upon obtaining the approval of his/her Department Head. Dependant on the provisions of this leave, as requested by the employee, it may be with and/or without pay.

**PROCEDURE:**

1. Where possible, this leave of absence should be requested in writing and authorized by the appropriate Department Head.
2. A letter of confirmation is sent to the employee by the Department Head with copies sent to the Human Resources Department and the Payroll Office.
3. Statutory Domestic or Sexual Violence Leave may be taken if the employee or the employee's child has experienced or been threatened with domestic or sexual violence. It provides up to 10 days, and 15 weeks in a calendar year of time off to be taken for specific purposes, when an employee or an employee's child has experienced or been threatened with domestic or sexual violence. The first five days of leave taken in a calendar year are paid, and the rest are unpaid. The 10 days and 15 weeks can be taken consecutively or separately.

## Melinda Reith, Head, Clara & Maria

---

**From:** Minister (MMAH) <minister.mah@ontario.ca>  
**Sent:** Friday, November 30, 2018 10:41 AM  
**To:** hcmclerkmreith@gmail.com  
**Subject:** un message du ministre Steve Clark

**Ministry of  
Municipal Affairs  
and Housing**

Office of the Minister

777 Bay Street, 17<sup>th</sup> Floor  
 Toronto ON M5G 2E5  
 Tel.: 416 585-7000  
 Fax: 416 585-6470

**Ministère des  
Affaires municipales  
et du Logement**

Bureau du ministre

777, rue Bay, 17<sup>e</sup> étage  
 Toronto (Ontario) M5G 2E5  
 Tél. : 416 585-7000  
 Téléc. : 416 585-6470



November 30, 2018

Debbie Grills  
 Mayor  
 United Townships of Head, Clara and Maria  
[hcmclerkmreith@gmail.com](mailto:hcmclerkmreith@gmail.com)

Dear Mayor Grills and Council:

Please accept my congratulations on your success in the recent municipal elections. I want to thank you for your decision to serve the public, and I look forward to working with you in the years ahead.

As a former mayor, I know firsthand that municipal government is closest to the people and delivers important services every day. I also know your constituents expect local government to be effective and responsive, and you expect the same in the provincial-municipal relationship.

At the AMO conference this year, I was proud to sign a renewed Memorandum of Understanding one year before it expired. The MOU signals our government's commitment to consult when introducing measures that affect municipalities.

There is much work ahead of us. Our government is working hard to remove red tape that stands in the way of job creation and development in communities across the province. We will be working together to increase housing supply and find efficiencies by reducing the reporting burden you face when dealing with the province. Our goal is to ensure that local governments are working well and supporting future economic prosperity.

As we work together to serve the people of our great province, I want to hear about the challenges you face. I know that local representatives understand their communities and that you can help us ensure that local government is working harder, smarter and more efficiently. Best wishes to you and to council for success over the next four years.

Sincerely,



Melinda Reith, Head, Clara & Maria

From: [Redacted]
Sent: Saturday, December 8, 2018 9:42 AM
To: Brian Campbell
Cc: [Redacted]
Subject: Re: Rural Mayors' Forum of Eastern Ontario (RMFEO)

Hi Ron
What about newly elected Mayor Debbi Grills Head Clara Maria. Good friend of Jim Gibson.
debbi.grills@gmail.com
Still interested in RMFEO
All info correct
Going to Roma
Jan 14 ok

Tom Peckett
Mayor - Township of McNab/Braeside
Sent from my iPhone

On Dec 7, 2018, at 6:57 PM, Brian Campbell wrote:

Hi Ron
Still interested in the group
My cell is 613 200 0249
Yes I am going to Roma
January 14 looks OK
Thanks Brian

Sent from my iPad

On Dec 7, 2018, at 6:11 PM, [Redacted] wrote:

Good evening everyone. My name is Mayor Ron Higgins and I am emailing you today as spokesperson for the RMFEO.

I would like to congratulate the returning Mayors/Reeves and congratulations to the new Mayors/Reeves.

- This email is to;
• Ask your confirmation that your municipality is still willing to be members of this great group?
• Review the contact list (CAO's as well please) and confirm the information or provide updates including your cell phones if possible and send back to me.
• Let me know if you are going to the ROMA conference?

- Would you be ok with a first introductory meeting January 14'th in North Frontenac

*Ron Higgins*

Spokesperson, RMFEO

Phone 613-884-9736

Email: [ruralmfco@gmail.com](mailto:ruralmfco@gmail.com)

<Rural Mayors Contact Information Dec 7 2018.docx>

**Ministry of  
Municipal Affairs  
and Housing**

Office of the Minister

777 Bay Street, 17<sup>th</sup> Floor  
Toronto ON M5G 2E5  
Tel.: 416 585-7000

**Ministère des  
Affaires municipales  
et du Logement**

Bureau du ministre

777, rue Bay, 17<sup>e</sup> étage  
Toronto ON M5G 2E5  
Tél. : 416 585-7000



Dear Head of Council,

As you know, our government has launched a broad consultation to gather input on how to increase the supply and mix of housing, speed up development timelines and drive down costs. Feedback from the consultation will inform our Housing Supply Action Plan, to be released this spring. I encourage you to share your ideas by visiting [Ontario.ca/HousingSupply](http://Ontario.ca/HousingSupply) before January 25, 2019.

As part of this consultation, we will be undertaking a fundamental review of all aspects of the development approvals process as it relates to building more housing people can afford, and attracting and retaining new business investments. That is why I have directed my ministry to review the entire provincial approvals process – from the rules for planning all the way to construction.

I am keenly aware of the broad number of permits, approvals and processes that may come into play as part of this exercise, including those that reside with our partner ministries. I am working closely with my Cabinet colleagues on this initiative and our government's goal is a streamlined development process that ensures provincial approvals are in place within one year so building can begin sooner.

To help achieve this ambitious but necessary goal, and following on the successes of our recent Growth Plan Implementation workshops, we want to hear directly from you. That is why, we will be holding a series of targeted consultations focused on the key laws and policies that my ministry administers, and your input will be critical.

In the coming days, you will be invited to participate in one or several discussions focused on the Planning Act, the Provincial Policy Statement, the Building Code and other matters. This detailed review of individual policies and laws is needed to find every barrier and unnecessary step in the process. However, as Minister, I am interested in transformative change, not incremental shifts in policies.

Making Ontario open for business means a fundamental change to the status quo. Our province needs to be a place where businesses can locate and grow, and create jobs and innovate, not spend their time clearing regulatory hurdles and navigating unnecessary red tape.

This is urgent work, and I hope you will make time to participate. I look forward to hearing your important insights and recommendations on how to move forward.

Steve Clark  
Minister  
Ministry of Municipal Affairs and Housing



**Board Meeting  
Highlights  
November 28, 2018**

Deep River and District Hospital  
Four Seasons Lodge  
North Renfrew Family Health Team

---

**Education Session**

- The Executive Director of the North Renfrew Family Health Team provided an educational session on primary care and initiatives related to the Family Health Team.

**Meeting Highlights**

- Auditor
  - The Board of Directors appointed KPMG as auditors for the corporation for the 2018-2019 and 2019-2020 fiscal years.
- Auxiliary
  - The Auxiliary has recently provided clothing for several Residents in the Four Seasons Lodge as well as a patient in the hospital. In addition, they have donated stuffed animals for children in the Emergency Department.
  - The annual Christmas Tea for staff and volunteers will be held on December 6 in the hospital cafeteria.
- Credentialing
  - The LHIN Common Credentialing policy was endorsed by the Board. Common Credentialing is intended to streamline the credentialing process for physicians who work in more than one healthcare center in our LHIN. The organization will begin using the updated credentialing process during the re-application period early in the New Year.
- Department of Defense
  - 2 Field Ambulance, a Canadian Armed Forces unit based out of Garrison Petawawa, conducted a cooperative disaster response exercise with DRDH on November 7 and 8, 2018. The scenario saw a pending airplane crash, which resulted in DRDH activating it's emergency plan and calling 2 Fd Amb to augment the domestic response. The exercise saw close to 60 casualties present on the morning of November 7 and then 10 casualties were held overnight. The exercise fostered military and civil cooperation and preparedness. The exercise was a learning opportunity and allowed both organizations to 1) practice surge capacity, 2) establish our emergency operations center (EOC), and 3) practice the ability to work with external agencies.
- Family Health Team
  - The RFP for the Family Health Team primary care business base development is now closed. Evaluations are underway.
- Finance
  - The draft financial statements were presented for the first six months of the 2018/2019 fiscal year, ending September 30, 2018. At September 30, the organization is at a surplus position of \$2,455.
  - 2019/20 Budget development for the next fiscal year is now underway. A Fiscal Advisory Committee has been held.
  - The organization has not received any new information from the LHIN on the HIRF, HEEP or Transformational funding programs.

- Foundation
  - This week, the jackpot for Catch the Ace is over \$60,000 and the fundraiser is expected to have generated over \$90,000 for the Hospital after tonight's draw.
  - The Foundation's Trim the Tree fundraiser is also taking place this Saturday at the Deep River Town Hall.
  - The Foundation's donor wall is now complete and can be seen inside the main entrance.
  - The Foundation hosted a launch breakfast for the Focused on You capital campaign with approximately 75 donors, perspective donors and stakeholders in attendance.
  - Due to the success of the event last year, the Foundation will be hosting a Daddy Daughter Ball again this year, which will take place in Petawawa in mid-February.
- Flu
  - Vaccination rates for staff are 60%
- LHIN
  - The Board Chair and the CEO met with the LHIN Board Chair and CEO. Items of discussion included:
    - Strategic Plan - The LHIN was provided with a copy of our new Strategic Plan, and they indicated their support and mentioned that it is in alignment with the LHIN's future planning as well.
    - Clinical Integration - Future clinical integration opportunities with The Ottawa Hospital (TOH) were discussed at the meeting with the LHIN. Patient flow data was requested to gain a better understanding of the services that patients are travelling to Ottawa for, and the volumes.
    - Long-Term Care Planning – The LHIN indicated their support of our organization proceeding with an application for additional long-term care beds.
    - Medical Manpower – Discussed regional medical manpower challenges.
    - 2019-2020 Budget - We were advised to plan for a 0% increase in funding for 2019-2020.
- Labour Relations
  - Conciliation for OPSEU Service and Clerical resulted in an agreement pending ratification by both parties.
- Long Term Care
  - The CNE provided details regarding a recent Long Term Care Compliance visit.
  - An inspector was on site from November 15 to 21. An action plan will be developed once the report is received.
- Remembrance Day
  - Staff representatives attended Remembrance Day ceremonies and laid wreaths in Deep River, Chalk River and Petawawa.
- Quality and Safety
  - Community lab work is now being sent to Dynacare as of November 1, 2018.
  - Universal Fall program to provide fall screening, prevention and education in ambulatory, emergency and long-term care has been developed in accordance with best practice guidelines.
  - Fall Incident report has been redeveloped and falls are being tracked on monthly dashboards.
  - The Hospital was inspected by the Ontario College of Pharmacists (OCP) on October 24th. With the ceasing of sterile compounding, the hospital received a "pass" in the inspection report and can anticipate the next follow up visit in 2020.
  - Patient Portal called HealthMyself is now accessible for Dr. McLeod's Family Health Team patients.
  - The replacement of locks on the doors to Four Seasons Lodge has been completed.
  - The Board endorsed Administration proceeding with the development of a RFP for repairs to the sidewalk, asphalt and other related items.

- Staff Survey
  - To date, over 60% of staff have completed the Accreditation Canada Worklife Pulse Survey.
- Strategic Planning Update
  - A newsletter highlighting the organization's updated strategic plan and future direction will be distributed to all households and businesses from Rapides des Joachims to Petawawa in the coming weeks.
  - Plans are underway to update the mission/vision/values signage in the Classroom and throughout the organization. The new bill of rights and responsibilities will be posted, in both French and English, in conjunction with the new strategic plan signage.





**COUNTY OF RENFREW**

**BY-LAW NUMBER 119-18**

**A BY-LAW TO REGULATE AND GOVERN THE USE OF THE LANDS KNOWN AS THE ALGONQUIN TRAIL (FORMERLY KNOWN AS THE CP RAIL CORRIDOR) AS A LINEAR PARK**

---

WHEREAS Section 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25 as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority;

AND WHEREAS Section 8 of the *Municipal Act, 2001*, S.O. 2001, c. 25 as amended, provides that Sections 9 and 11 shall be interpreted broadly so as to confer broad authority on municipalities to a) enable municipalities to govern their affairs as they consider appropriate and, b) enhance their ability to respond to municipal issues;

AND WHEREAS Section 11 (3) of the *Municipal Act, 2001*, S.O. 2001, c. 25 as amended, provides that a municipality is authorized to pass by-laws with respect to matters within the sphere of jurisdiction of culture, parks, recreation and heritage;

AND WHEREAS the Council of the Corporation of the County of Renfrew developed and adopted a management plan for the Algonquin Trail, as part of the Ottawa Valley Recreational Trail that addresses issues such as use, control, liability, etc.;

AND WHEREAS it is deemed expedient and in the interest of public safety to regulate and govern the use of the Algonquin Trail in the County of Renfrew;

AND WHEREAS the Council has determined that any breach of the provisions of this By-law should be subject to an Administrative Monetary Penalty.

**1. DEFINITIONS**

"Administrative Monetary Penalty" is a penalty imposed for a contravention of this By-law and issued upon discovery of the unlawful event. It is due and payable with no right of appeal and constitutes a debt to the County.

"Algonquin Trail" means a 30-metre wide linear park to include all owned and leased land in the County and the City of Pembroke, and is the County of Renfrew portion of the Ottawa Valley Recreational Trail.

"Camp" includes the placement of a tent or trailer at any time on the Property or the lodging or staying overnight on the Property.

"County of Renfrew" means the Municipal Corporation of the County of Renfrew.

"Debris" includes anything that is not natural to the Property.

"Dirt Bike" means a two-wheel motorized machine used primarily for traveling on land other than registered roadways.

"Enforcement Officer" means a Provincial Offences Officer, an Ontario Provincial Police Officer, or any person exercising a power or performing duty under this By-law.

"Firearm" includes any type of gun or other firearm including an air gun, spring gun, pellet gun, tranquilizer gun, cross-bow, long-bow or other type of bow, sling shot, or any similar thing.

"Licensee" means an association or club issued a license by the County of Renfrew to use the Algonquin Trail and allow their members to use the Algonquin Trail through the issuance of permits in accordance with an executed License Agreement between the association or club and the County of Renfrew.

"Litter" includes the throwing, dumping, placing, depositing of any debris.

"Motor Vehicle" means a vehicle used for transportation relying upon a motor for operation including vehicles described as Off-Road Vehicles, Snowmobile/Motorized Snow Vehicles, Motorcycles, Dirt Bikes.

"Natural Features" means all geology, vegetation, and wildlife pertaining to, existing in or produced by nature throughout the Algonquin Trail. This includes all plant and wildlife species and wetland areas.

"Off-Road Vehicle" shall mean an off-road vehicle within the meaning of the *Off Road Vehicles Act, R.S.O. 1990, c.O. 4*, as amended.

"Ottawa Valley Recreational Trail" or "OVRT" means the 296 km section of trail owned and leased by the County of Renfrew, County of Lanark and the Township of Papineau-Cameron running from outside Mattawa to outside Smiths Falls.

"Pedestrian" means any person travelling on foot or with related foot gear and not requiring the aid of a motor for propulsion.

"Permit" means a current permit issued by a Licensee authorized by the County of Renfrew to allow the use of the trail by Permit Holders.

"Permit Holder" means a person issued a Permit by a Licensee authorized by the County of Renfrew.

"Signage" means postings throughout the Algonquin Trail erected by or authorized by the County of Renfrew.

"Property" means the property described as the Algonquin Trail in the County of Renfrew.

“Snowmobile/Motorized Snow Vehicle” means a motorized snow vehicle, within the meaning of the *Motorized Snow Vehicles Act, R.S.O. 1990, c.M. 44*, as amended.

## **2. PERMITTED USES**

The following are considered permitted uses of the Algonquin Trail:

- (i) Walking, running, hiking, dog walking.
- (ii) Cross country skiing, snowshoeing.
- (iii) Orienteering, geocaching.
- (iv) Nature appreciation, bird watching, nature study.
- (v) Dog sledding.
- (vi) Cycling, including the use of E-bikes.
- (vii) Horseback riding.
- (viii) Harvesting of non-wood products such as tree seed/cones, mushrooms for personal use.
- (ix) Electric-powered personal mobility vehicles (scooters, wheelchairs, etc.)
- (x) Operating an Off-Road Vehicle on or between May 15 and November 15 inclusive, in any year. Vehicle must hold valid insurance and be properly licenced.
- (xi) Other activities as approved through the execution of a land use agreement or special event permit obtained from the County of Renfrew.

## **3. PROHIBITED ACTIVITIES**

The following activities are prohibited on the Algonquin Trail:

- (i) Tampering with or removing any signage.
- (ii) Using the Algonquin Trail during a closure of the Algonquin Trail by the County of Renfrew due to extreme weather conditions, maintenance, or other reason at their discretion.
- (iii) Disobeying signage posted by the County of Renfrew.
- (iv) Camping or causing any person to camp.
- (v) Hunting or causing any person to hunt.
- (vi) Discharging or operating a weapon or firearm or causing any person to discharge or operate any weapon or firearm.
- (vii) Littering, or failing to pick up after pets or horses. Failing to control a pet, including dogs and horses.
- (viii) Vandalizing the Property or cause any person to vandalize the Property.
- (ix) Starting or feeding an open air fire.
- (x) Removing, destroying, or otherwise disturbing any natural features without written consent of the County of Renfrew.
- (xi) Operation of a Dirt Bike or Motorcycle.
- (xii) Operation of a Motor Vehicle.

4. If a person is using the Algonquin Trail while operating a Motor Vehicle in accordance with Section 2, they shall not interfere with or impede the use of the Algonquin Trail by a pedestrian or any other person using the Algonquin Trail.

**5. SPEED LIMIT**

The maximum speed limit permitted throughout the Algonquin Trail is 50 km/hour on rural parts of the trail and 20 km/hour on urban parts of the trail. Urban and rural sections of the Algonquin Trail and their respective speed limits will be delineated by signage.

**6. PERMITS**

Sections of the Algonquin Trail are leased on an annual basis to the local snowmobile clubs, who operate under the auspices of the Ontario Federation of Snowmobile Clubs. As per the *Motorized Snow Vehicles Act*, no person shall drive a motorized snow vehicle upon a prescribed trail except under the authority of, and in accordance with, a trail permit for the motorized snow vehicle issued. During the period from November 30<sup>th</sup> to April 30<sup>th</sup> in each calendar year, permits for snowmobiles may be acquired from the Ontario Federation of Snowmobile Clubs. Permits for other uses by any other authorized organization approved by the County of Renfrew may be required.

**7. CANINE AND EQUESTRIAN USE**

Canine and equestrian use requires the removal of excrement from the Algonquin Trail surface and violations are subject to penalty. Equestrian excrement shall be considered in the same manner as canine excrement.

**8. CURFEWS/TIME OF USE**

Users of the Algonquin Trail may do so from 7:00 a.m. to 11:00 p.m. unless otherwise posted by local by-laws with appropriate legislation cited.

**9. ENFORCEMENT AND PENALTIES**

- (i) Every person who uses the Algonquin Trail is subject to all Municipal by-laws and all Provincial and Federal laws and regulations. Any person violating any Municipal by-law or other law may be ordered by the County of Renfrew or an Enforcement Officer to leave the Algonquin Trail.
- (ii) No person shall hinder or obstruct, or attempt to hinder or obstruct an Enforcement Officer.
- (iii) No person shall neglect or refuse to produce information, identification or to provide any information required by any person acting pursuant to this By-law.
- (iv) In addition to any other authority they may have, an Enforcement Officer is authorized to enforce the provisions of this By-law and to order any persons believed by such Enforcement Officer to be contravening or who has contravened any provision of this By-law:
  - (a) To desist from the activity constituting or contributing to such a contravention;

- (b) To remove from the Algonquin Trail anything owned by or in the control of such person which the officer believes is or was involved in such contravention, and;
- (c) To leave the Algonquin Trail.
- (v) The court in which a conviction has been entered pursuant to this By-law and any other court of competent jurisdiction thereafter may make an order prohibiting the continuation or repetition of the offence by the person convicted, and such order shall be in addition to any other penalty imposed by the court on the person convicted.
- (vi) Every person who contravenes any provision of this By-law is guilty of an offence and upon conviction is liable to a fine or penalty as provided for in the *Provincial Offences Act, R.S.O. 1990, c. P. 33*, as may be amended from time to time and to any other applicable penalty, including but not limited to those defined in the *Off-Road Vehicles Act*, the *Highway Traffic Act*, the *Motorized Snow Vehicles Act* and the *Trespass to Property Act*.
- (vii) The County of Renfrew appoints the Ontario Provincial Police ("OPP") with the authority to enforce this By-law.

**10. APPLICABILITY**

This By-law does not apply to vehicles or persons:

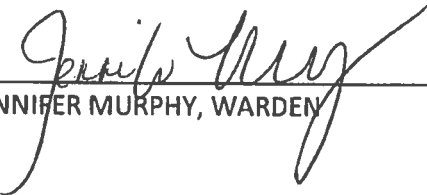
- (i) of authorized law enforcement, firefighting, emergency medical, or other emergency personnel when carrying out authorized duties, or
- (ii) engaged in work on or along the Algonquin Trail on behalf of the County of Renfrew.

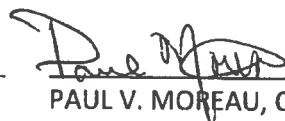
11. THAT this By-law shall come into force and take effect upon the final passing thereof.

READ a first time this 28th day of November, 2018.

READ a second time this 28th day of November, 2018.

READ a third time and finally passed this 28th day of November, 2018.

  
\_\_\_\_\_  
JENNIFER MURPHY, WARDEN

  
\_\_\_\_\_  
PAUL V. MOREAU, CLERK



12

Office of the  
County Warden



9 INTERNATIONAL DRIVE  
PEMBROKE, ON, CANADA  
K8A 6W5  
613-735-7288  
FAX: 613-735-2081  
[www.countyofrenfrew.on.ca](http://www.countyofrenfrew.on.ca)

November 28, 2018

The Right Honourable Justin Trudeau  
Prime Minister of Canada  
House of Commons  
Ottawa, Ontario K1A 0A6  
Via email: [justin.trudeau@parl.gc.ca](mailto:justin.trudeau@parl.gc.ca)

Dear Prime Minister,

On November 28, 2018, the Council of the Municipal Corporation of the County of Renfrew supported the following resolution from the Township of Admaston/Bromley:

WHEREAS Canadian markets in agriculture, automobiles and services are highly integrated across North America and therefore a trade agreement is a necessity to keep goods and services flowing;

AND WHEREAS solid trade agreements and rules are critical to many sectors of Canadian agriculture with export interests including beef, pork and grain;

AND WHEREAS the new deal opens up more market access for U.S. farmers who want to export dairy, eggs and poultry into Canada;

AND WHEREAS this will have lasting impact on the health of Canada's supply managed commodities and extract economic activity from our rural communities;

AND WHEREAS the supply managed sector, along with all other agriculture sectors, is a vital engine of economic activity within Admaston/Bromley;

NOW THEREFORE be it resolved that the Township of Admaston/Bromley demand that the Federal Government fully fund its commitment to provide support to our supply managed commodities sector for these concessions in order to ensure sustainable jobs, growth and safe food for all Canadians.

AND FURTHER THAT this resolution be sent to the Right Honourable Justin Trudeau, Prime Minister of Canada, the Honourable Chrystia Freeland, Minister of Foreign Affairs, the Honourable Lawrence MacAulay, Minister of Agriculture and Agri-Food, the Honourable Doug Ford, Premier of Ontario, the Honourable Ernie Hardeman, Ontario Minister of Agriculture, Food and Rural Affairs, Cheryl Gallant, MP

Renfrew-Nipissing-Pembroke, the Honourable John Yakabuski, MPP Renfrew-Nipissing-Pembroke, the Association of Municipalities of Ontario, Renfrew County Federation of Agriculture, Ontario Federation Agriculture and all municipal councils within Renfrew County.

Yours sincerely,



Jennifer Murphy, Warden  
County of Renfrew  
warden@countyofrenfrew.on.ca

- c. The Honourable Chrystia Freeland, Minister of Foreign Affairs
- The Honourable Lawrence MacAulay, Minister of Agriculture and Agri-Food
- The Honourable Doug Ford, Premier of Ontario
- The Honourable Ernie Hardeman, Ontario Minister of Agriculture, Food and Rural Affairs
- MP Cheryl Gallant, Renfrew-Nipissing-Pembroke
- The Honourable John Yakabuski, Minister of Natural Resources and Forestry/MPP Renfrew Nipissing Pembroke
- The Association of Municipalities of Ontario
- Renfrew County Federation of Agriculture
- Ontario Federation Agriculture
- Renfrew County Municipalities



**NEWS RELEASE**

**FOR IMMEDIATE RELEASE**

November 28th, 2018

**County Resident Receives Governor General’s Volunteer Medal**  
**Warden Jennifer Murphy presents the Sovereign’s Medal for Volunteers to Art Jamieson**

**PEMBROKE, ON:** At today’s session of County Council Warden Jennifer Murphy presented Mr. Art Jamieson the Sovereign’s Medal for Volunteers on behalf of the Governor General of Canada Julie Payette.

The medal is an official Canadian honour and recognizes exceptional volunteer achievements from across Canada and abroad. It is awarded to Canadians who have made significant, sustained and unpaid contributions to their community.

The list of volunteer achievements and contributions from Mr. Jamieson to our community is a lengthy one, and includes a life-long contribution that exceeds 60 years of service to the community as a promoter of Ottawa Valley traditional culture, music, step dancing and folklore. Mr. Jamieson also served for 22 years as a municipal elected official, and as Master of Ceremonies for countless telethons and fundraisers across Renfrew County. Of special note, Jamieson has been the Master of Ceremonies for more than 40 years of the annual Pembroke and Area Old Time Fiddling and Step Dancing Contest.

Warden Murphy who presented the medal to Mr. Jamieson commented; *“Art, on behalf of the County of Renfrew, County Council and the residents across the county... I wish to express heartfelt thanks for your more than 60 years of service to the community. This medal has hearts on it that represent caring and generosity... I can think of few people that have a heart as big as yours when it comes to selfless contribution to our community.”*

Mr. Jamieson who was nominated by Mr. Michael Keller, thanked Warden Murphy and County Council, and shared this comment *“We get it done here in the valley; but it’s not only you people and those hundreds that sit on committees...it’s those tens and tens of thousands that reach into their pocket, they are the ones, the true heroes of volunteerism, they make it happen.”*

Created by the Crown, the Sovereign’s Medal for Volunteers is part of the Canadian Honours System. The Program has incorporated and replaced the Governor General’s Caring Canadian Award, which was created in 1995.

-30-

**For More Information Please Contact:**

Paul Moreau	Chief Administrative Officer/Clerk of the County of Renfrew	613-735-7288
Michael Barber	Media Relations/Grants Coordinator, County of Renfrew	613-735-7288

Media Relations



9 INTERNATIONAL DRIVE  
 PEMBROKE, ON, CANADA  
 K8A 6W5  
 (613) 735-7288  
 Toll Free: 1-800-273-0183  
 FAX: (613) 735-2081  
 www.countvofrenfrew.on.ca

**NEWS RELEASE**

November 28th, 2018

**Warden Murphy Recognizes Outstanding Community Champions.**  
 Seventh Annual Warden’s Community Service Awards Presented at County Council.

**PEMBROKE, (ON):** County of Renfrew Warden, Jennifer Murphy presented this year’s Warden’s Community Service Awards at November’s session of County Council. The awards were presented in three categories. Canadian Cancer Society (Renfrew County Community Office) was honoured as the not-for-profit organization, Starz in Motion was honoured as the recipient of the business category, and Marie Buscomb was honoured with the individual award.

The Warden’s Community Service Awards recognize and promote the outstanding efforts by community champions in Renfrew County. Warden Murphy expressed her pleasure in bringing to light the excellent contributions the recipients have made to their communities. *“These awards gratefully acknowledge the excellence of community minded organizations and individuals in Renfrew County. All three of these recipients are truly community champions. Each of them has selflessly contributed their time and effort in a socially responsible manner that demonstrates what it means to be a quality of life advocate.”*

Director of Development & Property, Craig Kelley in his address to council stressed the importance of the awards and the value of rewarding those who contribute in a positive manner to the County of Renfrew as a community. *“In Renfrew County our communities grow stronger daily through the commitments of individuals, businesses and organizations, and their selfless volunteer efforts. These individuals, businesses, and organizations have made a clear impact upon the quality of life here in Renfrew County.”*

Each year, a Selection Review Committee comprised of the County of Renfrew Warden, Chief Administrative Officer, and one member of County Council select the award recipients. Nominees are considered in each of the three categories: Individual Person, Not-for-profit Organization, and For-profit Business. All nominees are considered on the basis of criteria as to how they contribute to the County of Renfrew’s Quality of life.

**FOR MORE INFORMATION PLEASE CONTACT:**

Paul Moreau, Chief Administration Office/Clerk, County of Renfrew 613-735-7288

Michael Barber, Media Relations/Grants Coordinator, County of Renfrew 613-735-7288

---

**PRESS RELEASE**

**FOR IMMEDIATE RELEASE**

---

November 26<sup>th</sup>, 2018

**RENFREW ROTARY CLUB FULFILLS ITS' \$100,000 PLEDGE FOR BONNECHERE MANOR'S  
"RENFREW ROTARY HALL"**

The new Bonnechere Manor Long-Term Care Home opened in 1995 replacing the original facility which opened in 1958. While the provincial government provides some capital funding for nursing homes; this does not include funding for auditoriums. The residents sorely missed having a large enough gathering place where for the residents and their guests to get together for entertainment, Christmas dinners and so on. A decision was made, supported by the County of Renfrew based on strong advocacy from the Bonnechere Manor Foundation, to add an auditorium to the building.

A successful fundraising campaign was completed by the Foundation. That's when the Renfrew Rotary Club stepped up to make a \$100,000 pledge over 10 years which included the naming rights of "Renfrew Rotary Hall". Don Goulet, Chair of the Bonnechere Manor Foundation, noted that with this final installment, the service club is well ahead of its pledge target of \$100,000 over a 10-year period. "It has only been eight years since the Renfrew Rotary Club made this pledge and it's a great way to finish the Manor's 60th Anniversary celebrations this year." Mr. Goulet added that the Foundation is indebted to the Rotary Club and the many other Renfrew and area people and businesses that made this much needed dream a reality.

Shelley Sheedy, Director of Long-Term Care for both of the County of Renfrew Homes, expressed her gratitude on behalf of the residents, staff and the community to the Rotary Club of Renfrew for making this well used space possible. The auditorium allows for a large variety of activities to take place, many of which would not happen without this versatile location. "The residents use the auditorium every day," said Mrs. Sheedy - "residents' activities such as exercise classes, bingos, art classes, indoor bowling, pizza parties, musical entertainment and movies. The room is also used for staff education purposes, meetings and appreciation events." Community activities such as the Home's annual volunteer appreciation dinner and fundraising initiatives such as the recent successful "Women Who Work" event and the Foundation's annual Gala mean some of the very people who made the auditorium possible, are also able to enjoy the beautiful addition. It can also be rented at a very reasonable cost.

Pictured below is Renfrew Rotary Club President John Wilson, along with fellow Rotarians, presenting the final cheque to Bonnechere Manor Foundation Treasurer Sheila Kemp and Director of Long-Term Care Shelley Sheedy and other members of the Foundation.

Bonnechere Manor, a highly regarded long-term care home in Renfrew, Ontario, is a municipal (not-for-profit) Home owned and operated by the County of Renfrew and City of Pembroke. Since 1958, a wide-range of quality long-term programs and services including 24 hour nursing care, accommodation, meals, as well as physiotherapy programs and a variety of social and recreational activities have been provided to the 180 residents that call the Manor 'home'. Bonnechere Manor also offers a variety of community services such as respite care, an adult day program in Cobden and Renfrew, and a Parkinson's support group. Bonnechere Manor holds accreditation with Accreditation Canada which provides the Home with the opportunity to benchmark their programs and services to national standards and assists in continuous quality improvements.

For more information, visit our website at [www.countyofrenfrew.on.ca](http://www.countyofrenfrew.on.ca) or call:

Shelley Sheedy                      Director of Long-Term Care                      613 433-8307

Michael Barber                      Media Relations/Grants Coordinator                      613-735-7288