



**THE CORPORATION OF THE UNITED TOWNSHIPS OF
HEAD, CLARA & MARIA**

BY-LAW NUMBER 2023-07

BEING a by-law to adopt an Employee Grievance Policy.

WHEREAS Section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by by-law unless the municipality is specifically authorized to do so otherwise;

AND WHEREAS the Council of the Corporation of the United Townships of Head, Clara and Maria deems it necessary to adopt an Employee Grievance Policy;

THEREFORE BE IT RESOLVED THAT the Council of the United Townships of Head, Clara and Maria does hereby adopt HR-19 Policy on Employee Grievances as presented at the Council meeting on April 20th, 2023.

READ a first and second time this 20th day of April, 2023.

READ a third time and passed this 20th day of April, 2023.

D. Grills

MAYOR

C. Meher

CLERK