



**THE CORPORATION OF THE UNITED TOWNSHIPS OF  
HEAD, CLARA & MARIA**

**BY-LAW NUMBER 2023-07**

**BEING** a by-law to adopt an Employee Grievance Policy.

**WHEREAS** Section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by by-law unless the municipality is specifically authorized to do so otherwise;

**AND WHEREAS** the Council of the Corporation of the United Townships of Head, Clara and Maria deems it necessary to adopt an Employee Grievance Policy;

**THEREFORE BE IT RESOLVED THAT** the Council of the United Townships of Head, Clara and Maria does hereby adopt HR-19 Policy on Employee Grievances as presented at the Council meeting on April 20<sup>th</sup>, 2023.

**READ** a first and second time this 20<sup>th</sup> day of April, 2023.

**READ** a third time and passed this 20<sup>th</sup> day of April, 2023.

*D. Grills*

MAYOR

*C. Meher*

CLERK