



## AGENDA

January 11<sup>th</sup>, 2022 at 1:00 p.m.

1. Call to Order and Moment of Silence  
*Let us take a moment of silent reflection to contemplate in our own way the responsibility we have to collectively use our skills and experience to ensure the mutual long-term benefit of our Municipality and those we represent.*
2. Traditional Land Acknowledgement  
*As we gather this morning (afternoon), I would like to acknowledge on behalf of Council and our community that we are meeting on the traditional territory of the Algonquin People. We would like to thank the Algonquin people and express our respect and support for their rich history, and we are extremely grateful for their many and continued displays of friendship. We also thank all the generations of people who have taken care of this land for thousands of years.”*
3. Roll Call
4. Recital of the Municipal Mission and Vision Statements
5. Disclosure of Pecuniary interest & General Nature Thereof
6. Deputations/Presentations – none
7. Adoption of Minutes of previous meeting
  - Council Minutes
    - i. December 16, 2021
  - Library Board Minutes - none
  - Recreation Committee Minutes - none
  - Public Works Advisory Committee Minutes
    - i. December 14, 2021
8. Petitions and Correspondence  
Information Only – (Please advise if you feel any item warrants further consideration)
  - i. Township of South Frontenac – Joint and Several Liability
  - ii. Township of South Frontenac – Standard Time
  - iii. Township of Southgate – Annual Emergency Exercise Requirement
  - iv. The City of Sarnia – Catch and Release Justice
  - v. Ministry of Transportation – Snow Plow Legislative Changes
  - vi. Town of Bradford West Gwillimbury – Motion Against Quebec’s Bill 21
  - vii. Cheryl Gallant – Canada Summer Jobs
  - viii. Deep River District Hospital – Long-Term Care Development

9. Mayor's Report – none
10. Staff Reports –
  - i. Report #22/01/18/1001 – Clerk-Treasurer Report
  - ii. Report #22/01/18/1002 – CBO Report
11. Financial Reports –
  - i. Report 22/01/18/1101 – Revenue and Expense Report
12. Unfinished Business
  - i. Report 21/12/18/1201 - ICIP RFP Tender Awards
13. Addendum (New Business)
  - i. Report 21/12/18/1301 - Holiday, Sick, Personal and Vacation Policy
14. Notice of Motion - none
15. Policy/By-Law Review
  - i. HR-14 – Court Leave Policy
  - ii. HR-15 – Termination and Resignation Policy
  - iii. 2021-47 – Trailer By-Law
16. By-Laws
17. Closed Session
  - i. Adoption of the minutes of previous meetings
  - ii. Staff performance appraisals
18. Questions and Answers
19. Confirmation of Proceedings By-law
20. Adjournment

Note\* Alternate formats and communication supports are available on request.

---

HCM Mission: At your service; working effectively to bring together people, partnerships and potential for a strong, connected community.

HCM Vision: Providing a healthy, connected, and sustainable community teeming with possibilities for our citizens now and into the future.

Personal information on this form is collected in accordance with the *Municipal Freedom of Information and Protection of Privacy Act* and becomes part of the public record. Questions with respect to the collection and use of this information should be directed to the Clerk's Office at 613-586-2526 or [crystal@headclaramaria.ca](mailto:crystal@headclaramaria.ca)