



**THE CORPORATION OF THE UNITED TOWNSHIPS OF  
HEAD, CLARA & MARIA**

**BY-LAW NUMBER 2022-04**  
Retirement and Early Retirement Policy

Being a bylaw to adopt a Retirement and Early Retirement Policy

**WHEREAS** section 5(3) of the Municipal Act, 2001, as amended, provides that a municipal power, including a municipality's capacity, rights, powers and privileges under section 9, shall be exercised by bylaw unless the municipality is specifically authorized to do otherwise;

**AND WHEREAS** the Council of the Corporation of the United Townships of Head, Clara & Maria deems it necessary to adopt a Retirement and Early Retirement Policy;

**THEREFORE BE IT RESOLVED THAT** the Council of the United Township of Head, Clara and Maria does hereby adopt #HR-16 Retirement and Early Retirement Policy as presented at the Council meeting on February 15, 2022;

**AND FURTHER THAT** all previous version of this policy be repealed effective immediately.

**READ** a first and second time this 15<sup>th</sup> day of February 2022.

**READ** a third time and passed this 15<sup>th</sup> day of February 2022.

*D. Gills*

MAYOR

*C. Meeker*

CLERK